

CHAPTER-VI**YOUR ISSUES – OUR CONCERNS***(Issues taken-up in the Quarter 1.10.2020 to 31.12.2020)***AIACE/CENTRAL/2020 / 102****Dated 19.10.2020**

To
 The Chairman,
 Coal India Limited,
 Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
 Newtown, Rajarhat, Kolkata-700156

Sub: Request for providing Authority commensurate with responsibility to Executives at every level (grade) of Organizational structure

Dear Sir,

CIL is a very big organization employing manpower at workmen, supervisory and executive levels. It is imperative that an executive cannot perform his duty without proper authority. The delegation of authority to an executive at his/her level makes him/her responsible and accountable for accomplishing organizational goals.

Sadly, in CIL, most of the executives are made responsible and accountable for their doings without defining Authority and powers associated with a particular post. The "Role Profile of unique positions in CIL and Subsidiaries" published by Policy cell of CIL is also silent on this aspect. This book has defined Roles, not for all, but for a selective level of executives. Even this book is not well circulated and most executives are unaware of its contents.

So, a time has come when there emerges a need to clearly specify the Authority and Powers associated with every level of executives in CIL. This will make executives fulfil their tasks with ease and overall performance of CIL is bound to improve. In the present scenario, even if an executive is promoted to next higher grade, he/she continues to work in the same fashion commensurate with the level of his/her previous grade. Also, executives are unaware of expectation of management from him/her. It has been seen that lower level executive of some disciplines enjoy more authority than many senior level executives of other disciplines. This causes inter-disciplinary rift and also has bearing on overall efficiency of the organisation.

In the light of above facts, our Association proposes that authority must be delegated to each Executive at his/her level irrespective of discipline he belongs to so that he /she does not feel difficulty in discharging his duty.

With Regards,

P. K. Singh Rathor
 Principal General Secretary, AIACE



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 103

Dated 19.10.2020

To
The Chairman,
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Resubmission of earlier requests for accepting Jeevanpramaan as DLC under CPRMSE and CPRMSNE

Dear Sir,

Submission of Life certificate, by retired employees, is an essential requirement for continuation of Pension(s) from CMPF and CIL sponsored EDCPRPS as well as Post retirement Medical benefits.

While the Pension scheme by CMPF has transformed itself to accept digital submission in the form of JeevanPramaan, the annuity providers under CIL sponsored EDCPRPS, have also devised their own ways of online submission of Life certificates, (LC).

It is a pity that a Maharatna organization like Coal India has not still devised any digital/online mode of submission of LC and depend on old cumbersome methods for LC. In this regard, we are yet to know the response on this issue from your end to our various letters written vide nos. AIACE/CENTRAL/01 dated 06-01-2020, AIACE/CENTRAL/037 dated 25-04-2020, AIACE/CENTRAL/043 dated 07-05-2020, and AIACE/CENTRAL/093 dated 11-09-2020.

Further to our above letters requesting you to accept Digital Life Certificate-Jeevanpramaan- under CPRMSE, we once again appeal to you to consider acceptance of Jeevan Pramaan as Life Certificate for the purpose of CPRMSE and CPRMS-NE. Pensioners are already generating Jeevan Pramaan for the purpose of Pension under CMPS, 1998 and it would be a simple matter to submit, by ordinary post/e-mail, this certificate along with details of Medical Card and EIS Number. It is seen that Coal India Ltd. is on board JeevanPramaan as a sanctioning & disbursing authority and need not have any reservations about its acceptance. Jeevan Pramaan, digitally verified with Aadhar biometrics is the most authentic life certificate and its acceptance would relieve the vast number of pensioners the trouble of getting multiple life certificates under different schemes. In this age of digitisation, this should be the norm rather than the exception.

We earnestly request you once again to issue instructions to accept JeevanPramaan under CPRMSE and CPRMS-NE and clearly identify the contact details of the authority to whom life certificate is to be e-mailed.

With Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Cc:

Chairman-cum-Managing Director, Singareni Coal Company Ltd with a similar request
CMD, BCCL/CCL/ECL/SECL/MCL/NCL/WCL/CMPDIL
Director (P'nnel) BCCL/CCL/ECL/SECL/MCL/NCL/WCL/CMPDIL/SCCL

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Ref No. AIACE/CENTRAL/2020 / 104**Dated 20.10.2020**

To
CMD
BCCL, Koylabhawan,
Dhanbad.

Sub: Release of pending bills of retired executives submitted for reimbursement under CPRMSE

Dear Sir,

It is to inform you that, various reimbursement claims submitted by retirees under CPRMSE benefits are held up at BCCL. The bills are not being processed by respective authorities and cases have multiplied specially after outbreak of Covid-19 and imposition of lockdown.

You will agree, Sir, that the retirees are financially overburdened people and are in urgent need of money blocked in their various claims. These retirees are doubly hit as first of all empanelled hospitals of CIL are denying them the cashless facility, followed by non-reimbursement of claims when they pay it of their own pockets. Even half-yearly claim of Rs 18000/- has not been paid to many executives. The pain is greater when they find regular payments to their colleagues in other subsidiaries.

We appreciate your constraints for lack of funds, but at the same time it is expected that the management also appreciate the misery of these retirees. Corporate finances may be settled sooner or later, but the individual suffering of executives cannot wait for these settlements as healthcare is of primary importance to them who are mostly at the fag end of their life living in fragile health conditions.

Hence, it is requested to kindly advise concerned departments for arranging a little fund from available resources and expedite the payment to ease financial hardship being faced by retirees. Even CIL may be approached for separate funds as CPRMSE is centrally controlled, managed and funded by CIL.

Expecting a positive response from your end,

With regards,

P.K.SINGH RATHOR
Principal General Secretary

Enc: As above

CC
Chairman, CIL
DP, CIL
DF,CIL
DP, BCCL
DF,BCCL



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AIACE/CENTRAL/2020 / 105

Dated 3.11.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Implementation of amendments in PMS Manual with retrospective effect

Dear Sir,

Coal India Ltd. has issued a circular no. CIL/C5A (PC)/PMS/469 dated: 13.08.2020, whereby, it has done some amendments in Performance Management System (PMS) Manual with immediate effects.

These amendments have laid out various provisions related to generation of PRIDE form of an executive and the Role & Responsibility of authorities have been defined. Further, a new provision has been added too, whereby, in the event of non-submission of self-appraisal by an Executive, the concerned Reporting Authority (RA) will initiate the PRIDE form and rate the Executive for that particular period. On completion of the scheduled timeline, the initiated PRIDE form will be automatically moved to higher authorities for further appraisal alike normal PRIDE forms.

This new provision will mostly help the executives who are on the verge of retirement OR are transferred to a new place of posting as they are unable to generate their PRIDE forms timely in the existing Performance Management System.

This provision is a welcome addition and going to help a lot to the present executives on roll of CIL.

We request that, this provision be made effective with retrospective effect since the implementation date of PMS in CIL. This will greatly benefit the executives who have retired in the past without being able to submit their PRIDE form for PMS due to non-availability of clear-cut directives. This situation has deprived them of PRP payment which is naturally a part of their salary.

Under the circumstances, it is requested to kindly issue directive for retrospective implementation of this amended PMS Manual which will amicably settle many pending PRP payment cases.

Thanking You,

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

**AIACE/CENTRAL/2020 / 106****Dated 10 -9-2020**

To

The Commissioner
 Coal Mines Provident Fund Commissioner
 POLICE LINE
 DHANBAD – 826014
 Jharkhand

Sub: Request for Appointment to discuss ways for Hassle free start of widow pension

Dear Sir,

Kindly recall our earlier letter no. AIACE/CENTRAL/2020 /002 dt. 6.1.2020 followed by another letter no. AIACE/CENTRAL/2020 /039 dt. 9.7.2020 on the above subject. It is regretted that no action seems to have been initiated in this regard. In brief, the contents of the referred letters were for initiating suitable reforms as the spouses of deceased pensioners are finding it difficult to comply with the various requirements. It is fact that in the age of digitisation and central govt emphasis on paperless work, widows are required to travel to the units from where their husbands retired for completing the formalities for start of pension after death of the pensions in the old age .

It seems, we have failed to impress you with the various facts stated in these letters.

We seek an appointment with you at the earliest, for a one-to-one mutual discussion to understand each other's problem and constraints in order to work together to find an amicable solution.

The meeting will revolve around to work out an amendment in rules so that, in spite of Pension Account being made "Former or Survivor" by an earlier order from CMPFO, a widow/widower settled in remote locations of our nation are required to come over all the way to the place of retirement.

We sincerely hope granting of time at the earliest, for a meeting with you, in which 2-3 members of AIACE will visit your office and appraise the ground level situation.

With regards,

P.K.SINGH RATHOR
 Principal General Secretary

Cc

Chairman, CIL
 CMD, SCCL, Kothagudem



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AIACE/CENTRAL/2020 / 107

Dated 10.11.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Digital Life Certificate(DLC) generation camp at different areas of CIL and Subsidiary HQs for continuation of CMPF pension and for availing CPRMSE/CPRMSNE benefit.

Dear Sir,

The Submission of Life certificate, by retired employees, is an essential requirement for continuation of Pension(s) from CMPF to coal pensioners. Thousands of these pensioners, ex-employees of Coal India and SCCL are settled in proximity to coalfields across the country. Every year, these coal pensioners exert a lot to obtain and submit Life Certificates to Banks in order that their pensions continue uninterrupted.

Fortunately, CMPFO has boarded online digital platform Jeevanpramaan which facilitate online generation and submission of Life Certificate(s). This method is in its nascent stage is yet to be fully realised and utilised by pensioners.

AIACE is happy to announce that it has made a tie-up with India Post Payment bank (started by Post and Telegraph Deptt, Govt of India) for generation and submission of digital life certificate of coal pensioners to CMPFO for continuation of pension. In this method the pensioner has to bear a cost of Rs 70 per head.(Operative part copy of our MOU enclosed).

Simultaneously, AIACE has also procured Biometric Devices at various locations in India and offering this service for Life Certificate free of cost.

We understand that at all the Subsidiaries level and even at CIL level, special cells are operative for assisting retired employees (executives and non-executives both) of CIL and SCCL . AIACE is willing to offer its assistance to these cells for so that retired employees at Area-level and Subsidiary-level are able to generate and submit Life Certificate(s) in a hassle free way. AIACE wishes to organise DLC generation camp at different places. All pensioners will be greatly benefitted by these camps which we propose in collaboration with India Post Payment bank.

The DLC generated may also be used for continuation of CPRMSE/CPRMSNE benefits to retired coal employees.

We hope, you will consider our proposal with a clear understanding and appropriate actions from your end will be initiated in the quickest possible time.

It is requested to issue necessary instruction to all concerned to facilitate space for organising such camps at different places in Coalfields to help the pensioners. Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Cc

DP/DF/DT/DM,CIL, Kolkata
CMD,SCCL, Kothagudem
CMD/DP/DF/DT ,all subsidiary companies of CIL.
All CMDs of subsidiaries of CIL



IPPB/CG/2020/ /

November 5, 2020

To,

Sri P K Singh Rathor
 Convenor
 All India Association of Coal Executives (AIACE)/ All India Coal Pensioners Association (AICPA)
 Camp -- BILASPUR(CG)

Sub: India Post Payments Bank – Partnership for facilitation of Jeevan Pramaan generation

Dear Sir,

Greetings from India Post Payments Bank!

India Post Payments Bank (IPPB), since its nation-wide launch on September 1, 2018 is working with a vision of becoming most accessible, affordable and trusted bank of our country with the motto "Aapka Bank Aapke Dwaar". IPPB is 100% owned and promoted by the Department of Post, Govt of India and is also the only payments bank in the country to be accorded status of a Scheduled Bank by RBI. IPPB is leveraging **1,36,000+ Post Offices (as banking access points)** to provide a complete suite of banking services, out of which 1,10,000 Post Offices are in rural India. Over **190,000 Postmen & Gramin Dak Sevaks** have been equipped with **smartphones and biometric devices** to provide Doorstep Banking Services. With **3.75 cr+ customers**, predominantly from the rural India, banking with IPPB, the institution has spearheaded itself to be a preferred and trusted bank driving **Comprehensive Financial Inclusion**. Moreover, by leveraging Aadhaar Enabled Payment Services (AePS), IPPB has been able to create an alternate accessibility for customers of **ANY BANK**, including **36 cr+ Jan Dhan Account Holders**.

IPPB is delighted announce the launch of easy and accessible assisted **Jeevan Pramaan/Digital Life Certificate (DLC) generation** for the pensioners of India in close coordination with Department of Pension and Pensioners Welfare (DoPPW). IPPB has enabled this service across the national network of Post offices and also to the doorstep of the pensioners along with its banking services.

The assisted DLC service can be availed by any pensioner based on Aadhaar enabled biometric authentication in the DLC application developed by NIC. The service would increase convenience for the pensioners and also reduce the TAT of issuance of Jeevan Praman Certificate. The salient advantages of DLC are as below:

- Completely paperless issuance of Digital Life Certificate with Aadhaar authentication.
- Instant issuance of Certificates at doorstep of the pensioner through Postmen/Grameen Dak Sevaks or at the nearest post office.
- No need for travel to Pension Department/Banks, Digital Life Certificate details are directly updated with the department.
- The Service is available at a nominal fee of Rs. 70/- (inclusive of taxes) per transaction.

Registered Office

India Post Payments Bank Limited,
 Post Office, Speed Post Centre Building,
 Market Road, New Delhi, Central Delhi
 Delhi- 110001, India

CIN: U74999DL2016GOI304561

E-mail: contact@ippbonline.in

Phone: 011- 25113118/011- 26113120

Branch Office

India Post Payments Bank Limited, E-mail: raipur@ippbonline.in
 Raipur Head Post Office,
 Jaishambhi Chowk, Malviya Road,
 Raipur- 492001 Phone: 0771-2227003

Page 1 of 4

The broad flow of the DLC generation through IPPB is as below:

- Pensioner requests for a doorstep service of DLC or visits the nearest post office
- The postman/Grameen Dak Sevak accesses the completely digital interface from his/her mobile and assists the pensioner to generate the DLC. Important prerequisite to the process is the registration of aadhaar number of the pensioners with the Pension Disbursing agency.
- The pensioner provides details like aadhaar number/VID, PPO number, Pension Sanctioning authority, disbursing agency details, etc required in the application through the postman and further verifies through Aadhaar based biometrics.
- The Jeevan Pramaan ID is generated based on the valid inputs provided by the pensioner and updated directly to the pension disbursing agency.

Further, IPPB would also like to introduce the below listed services for the pensioners and staffs of CMPFO that can also be availed through the postman or the nearest post office:

- **Aadhar ATM/Any Bank ATM (Aadhar Enabled Payment Services)**
The pensioners and staff of CMPFO would be able to withdraw their money from the respective **Aadhar linked bank account** through biometric authentication.
- **IPPB Savings Account**
IPPB offers Simplified Account opening process using Aadhaar and mobile number for a Zero balance savings account.

With a view to fructify the engagement we would like to engage with your organization to felicitate the IPPB services and to create maximum awareness about the availability of DLC services to the respective pensioners. We look forward to a positive response on our proposal.

Thanking you.

Yours Sincerely,

Shinde
05/11/2020
Prashant Dadaraoji Shinde
Circle Head, IPPB Chhattisgarh Circle.



"We accept your proposal & will inform our members to avail the facility"

Rathor
6-11-2020

Sri P K Singh Rathor
Convenor
All India Association of Coal Executives (AIACE)/ All India Coal Pensioners Association (AICPA)

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Ref No. **AIACE/CENTRAL/2020 / 108****Dated 10.11.2020**

To
The Secretary, Department of Coal
Government of India,
New Delhi

Sub: Request for appointment to discuss issue of Pending payment of Interest portion on NPS

Dear Sir,

For executives working in CIL, a trust was formed to implement the provision of *pay revision of executives of CIL with effect from 01-01-2007*. This Trust was entrusted with the task of creating and managing a Pension Fund for its executive cadre employees. As per clauses of pay revision, executives were awarded a third benefit of additional contributory Pension for which on behalf of executives, CIL contributed *benefits @ 9.84% of Basic pay and Dearness Allowance is to the pension fund*. It took almost 2 years to implement the pay revision, and another 10 years to create the Trust. For all these 10 years, CIL kept the fund in its account. The Trust Deed has envisaged in writing that the accrued interest will be transferred to beneficiaries, but, the BOT of Trust failed to act apparently due to indecision at the concerned level. While other PSUs have already disbursed the interest portion, the Trustees and Coal India Ltd both still awaits directives from central government.

To explain the case and for understanding the constraints and present status, we seek a one-to-one appointment with you in the nearest future at a date most convenient to you.

Finally it may be emphasized that, AIACE is a duly registered body under the Trade Union Act, 1926.

In anticipation of a positive response granting us an appointment from your end,

With Regards,

P K SINGH RATHOR
Principal General Secretary

Cc
Honourable Minister of Coal, Government of India, New Delhi



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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 109

Dated 11.11.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request for Various Amendments in CPRMSE and inclusion of Divyang children as beneficiary

Dear Sir,

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme called CPRMSE for retired executives. Under this schemes, CIL and its subsidiaries are extending medical facilities to the retired employees and/or their spouses in CIL Hospitals along with 344 empanelled hospitals across India where employees prefer to stay after retirement.

This scheme presents a very rosy picture at the first glance, but after 8 years of implementation, retirees are now realising the dark side of this scheme as they are now unable to avail hassle free treatment for themselves and their dependents. No doubt, CIL is a Maharatna company but its beneficiaries are losers in every respect.

This time we have following 3 areas which require your immediate attention.

(i) Cashless Treatment at empanelled hospitals

Almost all hospitals refuse cashless treatment, do not extend CGHS rates for treatment and due payments/re-imbusement to willing hospitals and executives are delayed abnormally. During our interaction at CIL, HQ in February, 2020 we were given to understand that things will improve soon citing the ongoing work of Smart cards for CPRMSE beneficiaries. However, over the past several months, we are forced to conclude that these Smart Cards will only show online Balance of Executives Beneficiary Amount and won't serve any purpose. Otherwise, the entire bill settlement and 24x7 cashless treatments will remain in our dreams only. Our earlier proposal of engaging Bill Processing Agency was also not found acceptable at your end.

After all we cannot blame CIL also for this failure because, the core business of CIL remains coal production and it cannot undertake the tedious job of running a Medicare scheme for the manpower which is not on its roll. So we have now developed a mid-way solution to problem as briefed below.

CPRMSE is conceived to be managed by a Trust to provide the retirees with medical benefits which are both Indoor (IPD) and Outdoor (OPD). Generally, most executives avail OPD treatments and delays in cashless treatment/payment/reimbursement can await improvements in the system by CIL. On the contrary, IPD treatments are few in numbers but are critical in nature requiring immediate cashless treatment and needful competent approval. We suggest that OPD treatments can be retained by CIL and the IPD treatment part may be off-loaded to Health Insurance companies. Of course, engaging Insurance companies will require payment of Annual premiums for which a suitable mechanism for sharing premium may be evolved in consultation with Insurance companies and retirees in general. Now a days, Insurance companies are offering Individual Floater premium for Senior Citizens for a minimum coverage of Rs 10 lakhs to maximum of Rs 25 lakhs. If CIL ropes in Companies for Group Health Insurance schemes, the competitive lower premiums can be ensured. Proceeding further, if CPRMSE Trust is unable to bear this premium even by suitably adjusting yearly OPD payments (which at present is limited to Rs 36000 only), contributions from members may be invited. Many PSUs including SAIL etc. have opted for Insurance based post-retirement medicare for their employees.

(ii) Eligibility of Divyang children to be allowed under CPRMSE

Secondly, the post retirement medical scheme for non-executives, CPRMSNE, has a very useful criteria of eligibility for beneficiaries. Under Section 2.0, it has allowed Divyang Child(ren), without age limits, to be beneficiaries. We also request similar inclusion in CPRMSE by issuing suitable amendment order.

We have received representation from some of our members that benefits of CPRMSE may please be extended to their dependent Divyang children who are not presently covered. There are also some cases of dependent children suffering from critical illnesses such as kidney failure, heart disease, etc. List of such Divyang cases is enclosed in Annexure.

You will appreciate that parents are dependent on their children in their old age, but when they have to look after disabled children it becomes both financially and psychologically very hard on them.

We earnestly appeal to you to extend coverage of CPRMSE to dependent Divyang and critically ill children of retired executives of Coal India Ltd. Decision on this matter may please be taken at the earliest as many of the retired executives are in the evening of their lives and hope that such children are properly cared for.

(iii) Revision to allow treatment in NABH Hospitals and Laboratories

Last, but not the least, we once again reiterate our request to approve treatment at all hospitals and laboratories which are approved by National Accreditation Board for Hospitals & Healthcare Providers (NABH), many of whom are charging at affordable rates. This will end dependence on and monopoly of empanelled hospitals and benefit all executives, who are settled across the length and breadth of country; and also it will benefit the executives to avail facilities at their neighbourhood.

In the past, we have written several letters seeking improvement and amendments in CPRMSE but all have gone into deaf ears. It is a pity that, while in power, the decision makers are not taking corrective measures and a time comes when they too become a victim of their failures.

However, this time we firmly believe that the above suggested reforms will go a long way to help the retirees approaching at the fag end of their lives.

Thanking You,

Regards,



P. K. Singh Rathor
Principal General Secretary, AIACE

Encl: 1 List, as above

Cc:

1. Secretary, Ministry of Coal, Govt of India.
2. Secretary, Ministry of Health and Family Welfare, Govt of India.
3. D(P)/D(F)/D(T)/D(M),CIL, Kolkata
4. CMD/D(P)/D(F), All subsidiary companies of CIL
5. CMD/D(P),SCCL, Kothagudem.
6. Chief of Medical Services, CIL, Kolkata

Annexure

**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
LIST OF RETIRED EXECUTIVES WITH DIVYANG CHILDREN**

S.N.	NAME	EIS NO.	AIACE MEM NO.	CPRMSE NO	DESIGNATION	CO. OPTED FOR CPRMSE	NAME OF DEPENDENT	AGE	RELATIONSHIP	NATURE OF DISABILITY
1	SANTOSH KUMAR DAKUA	90099938	53	CIL/06/11/1140	CHIEF MGR	CIL	RITWIK DAKUA	28	SON	MENTAL RETARDATION
2	D.D.RAMPURKAR	90119322	1105	WCL/782	SR.MGR(SYS)	WCL	PARAG D RAMPURKAR	40	SON	MENTAL RETARDATION
3	ANIL KUMAR VERMA	90156886	2067	NCL/1021	GM(E&M)	NCL	APURVA VERMA	29	SON	NEUROLOGICAL 60%
4	ANIL KUMAR DE	90035924	281	ECL/264	GM(F)	ECL	PARAG DE	38	SON	MENTAL RETARDATION
5	JAI PRAKASH TIWARI	90157678	965	NCL/07/641	CHIEF MGR (X)	NCL	PRAKASH SAURABH	39	SON	LEG AMPUTATED.SPEECH & MENTAL PROBLEM
6	K. MURALEEDHARAN PILLAI	90193053	1528	CCL/04/13/713	MANAGER (MM)	CCL	MOHIT MOHAN	37	SON	MENTAL RETARDATION
7	NARESH CHANDRA MAJI	90027236	1774	ECL/02/19/1673	SR.MGR(M)	ECL	AVISHEK MAJI	24	SON	MENTAL RETARDATION
8	ASHOK PUNJAJI WAGH	90122672	1832	WCL/1246	MANAGER (M)	WCL	ASHISH WAGH	27	SON	DEAF & DUMB
9	T N CHATURVEDI	90122698	1149	WCL/1353	CHIEF MGR (X)	WCL	UDIT CHATURVEDI	29	SON	MENTAL RETARDATION
9(a)	T N CHATURVEDI	90122698	1149	WCL/1353	CHIEF MGR (X)	WCL	RADHIKA CHATURVEDI	30	DAUGHTER	MENTAL RETARDATION
10	R.K.SRVASTAVA	90154626	229	CIL/03/14/1992	CHIEF MGR(MM)	CIL	ABHINAV SRIVASTAVA	34	SON	ORTHOPEAEDIC



**AIACE/CENTRAL/2020 / 110
Dated 13.11.2020**

सेवा में,

समस्त शाखा प्रबन्धक,
इंडिया पोस्ट पेमेंट्स बैंक,
छत्तीसगढ़ राज्य

विषय : डिजिटल जीवनप्रमाणपत्र निर्गम हेतु अनुबंध के आलोक में उपर्युक्त सेवा का अनुरोध

प्रिय महोदाय,

संलग्न पत्र की प्रतिलिपि के आलोक में आपको विदित होगा कि इंडिया पोस्ट पेमेंट्स बैंक, छत्तीसगढ़ क्षेत्र व हमारे दो सहयोगी संगठन ऑल इंडिया एसोसिएशन ऑफ कोल एक्जिक्यूटिव्स (AIACE) तथा ऑल इंडिया कोल पेंशनर्स एसोसिएशन (AICPA) के मध्य एक सहमति बनी है। इस सहमति पत्र के अनुसार हमारे सदस्यों के लिए डिजिटल जीवनप्रमाणपत्र (DLC) निर्गम हेतु सेवा प्रदान हेतु आपके संस्थान ने सहमति प्रदान की है। इस DLC द्वारा हमारे कोयला क्षेत्र के पेंशनधारक अपने पेंशन को निर्बाध रूप से जारी रखने में सक्षम बनेंगे।

तदनुसार, राज्य के विभिन्न हिस्सों में रहने वाले हमारे सदस्यों द्वारा आपकी सेवा अपेक्षित है। अनुरोध है कि आप अपनी ओर से समुचित प्रबन्ध करेंगे। प्रावधानों के अनुसार अशक्त व जरूरतमंदों को उनके आवास पर भी सेवा की उपलब्धता सुनिश्चित करेंगे। विदित हो कि इस सेवा के लिए आपको निर्धारित शुल्क देय होगा।

आपके सहयोग की प्रत्याशा में,

भवदीय,



(पी के सिंह राठोर)

संयोजक, AIACE / AICPA

अनुलनक : यथोपरि

प्रतिलिपि:

समस्त शाखा प्रबन्धक, इंडिया पोस्ट पेमेंट्स बैंक, छत्तीसगढ़ राज्य



IPPB/CG/2020/ /

November 5, 2020

To,

Sri P K Singh Rathor
 Convenor
 All India Association of Coal Executives (AIACE)/ All India Coal Pensioners Association (AICPA)
 Camp -- BILASPUR(CG)

Sub: India Post Payments Bank – Partnership for facilitation of Jeevan Pramaan generation

Dear Sir,

Greetings from India Post Payments Bank!

India Post Payments Bank (IPPB), since its nation-wide launch on September 1, 2018 is working with a vision of becoming most accessible, affordable and trusted bank of our country with the motto "Aapka Bank Aapke Dwaar". IPPB is 100% owned and promoted by the Department of Post, Govt of India and is also the only payments bank in the country to be accorded status of a Scheduled Bank by RBI. IPPB is leveraging **1,36,000+ Post Offices (as banking access points)** to provide a complete suite of banking services, out of which 1,10,000 Post Offices are in rural India. Over **190,000 Postmen & Gramin Dak Sevaks** have been equipped with **smartphones and biometric devices** to provide Doorstep Banking Services. With **3.75 cr+ customers**, predominantly from the rural India, banking with IPPB, the institution has spearheaded itself to be a preferred and trusted bank driving **Comprehensive Financial Inclusion**. Moreover, by leveraging Aadhaar Enabled Payment Services (AePS), IPPB has been able to create an alternate accessibility for customers of **ANY BANK**, including **36 cr+ Jan Dhan Account Holders**.

IPPB is delighted announce the launch of easy and accessible assisted **Jeevan Pramaan/Digital Life Certificate (DLC) generation** for the pensioners of India in close coordination with Department of Pension and Pensioners Welfare (DoPPW). IPPB has enabled this service across the national network of Post offices and also to the doorstep of the pensioners along with its banking services.

The assisted DLC service can be availed by any pensioner based on Aadhaar enabled biometric authentication in the DLC application developed by NIC. The service would increase convenience for the pensioners and also reduce the TAT of issuance of Jeevan Praman Certificate. The salient advantages of DLC are as below:

- Completely paperless issuance of Digital Life Certificate with Aadhaar authentication.
- Instant issuance of Certificates at doorstep of the pensioner through Postmen/Grameen Dak Sevaks or at the nearest post office.
- No need for travel to Pension Department/Banks, Digital Life Certificate details are directly updated with the department.
- The Service is available at a nominal fee of Rs. 70/- (inclusive of taxes) per transaction.

Registered Office

India Post Payments Bank Limited,
 Post Office, Speed Post Centre Building,
 Market Road, New Delhi, Central Delhi
 Delhi- 110001, India

CIN: U74999DL2016GOI304561
 E-mail: contact@ippbonline.in
 Phone: 011- 26113118/011- 26113120

Branch Office

India Post Payments Bank Limited,
 Raipur Head Post Office,
 Jaishambh Chows, Malviya Road,
 Raipur- 492001

E-mail: raipur@ippbonline.in
 Phone: 0771-2227003

Page 1 of 4

The broad flow of the DLC generation through IPPB is as below:

- Pensioner requests for a doorstep service of DLC or visits the nearest post office
- The postman/Grameen Dak Sevak accesses the completely digital interface from his/her mobile and assists the pensioner to generate the DLC. Important prerequisite to the process is the registration of aadhaar number of the pensioners with the Pension Disbursing agency.
- The pensioner provides details like aadhaar number/VID, PPO number, Pension Sanctioning authority, disbursing agency details, etc required in the application through the postman and further verifies through Aadhaar based biometrics.
- The Jeevan Pramaan ID is generated based on the valid inputs provided by the pensioner and updated directly to the pension disbursing agency.

Further, IPPB would also like to introduce the below listed services for the pensioners and staffs of CMPFO that can also be availed through the postman or the nearest post office:

- **Aadhar ATM/Any Bank ATM (Aadhar Enabled Payment Services)**
The pensioners and staff of CMPFO would be able to withdraw their money from the respective **Aadhar linked bank account** through biometric authentication.
- **IPPB Savings Account**
IPPB offers Simplified Account opening process using Aadhaar and mobile number for a Zero balance savings account.

With a view to fructify the engagement we would like to engage with your organization to felicitate the IPPB services and to create maximum awareness about the availability of DLC services to the respective pensioners. We look forward to a positive response on our proposal.

Thanking you.

Yours Sincerely,

Shinde
05/11/2020
Prashant Dadaraoji Shinde
Circle Head, IPPB Chhattisgarh Circle.



"We accept your proposal & will inform our members to avail the facility"

Rathor
6-11-2020

Sri P K Singh Rathor
Convenor
All India Association of Coal Executives (AIACE)/ All India Coal Pensioners Association (AICPA)



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 111

Dated 16.11.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request for Appointment to discuss issues of executives

Dear Sir,

In the beginning of this year, when you had assumed your office at the Prime seat of CIL, we at AIACE had introduced ourselves as an association of executives of Coal India Ltd, and Singreni Collieries Company Ltd. Its character is unique in nature given the fact that its members are both **WORKING** and **RETIRED** Executives from coal industry.

Subsequently, we had represented several issues to you, and we are thankful to you for the kind favours we received from your end.

Still, there are certain issues related to past and present issues of executives of CIL, which we wish to highlight by having a personal meeting with you in order to exchange our views for a solution and to find ways to overcome stubborn hurdles, if any.

Some of the points which we like to discuss with you with your kind consent are as listed below:

- a) Payment of long pending Interest on NPS by the period ending 31.3.2021,
- b) Easy documentation at CIL level for submitting to banks to facilitate widow pension
- c) Smart medical card to executives
- d) Cash less Indoor treatment in all empanelled hospitals
- e) One point call centre for resolving grievances of retired Executives and employees.
- f) Revision of hospital charges,
- g) Settlement of OPD medical bills within stipulated time,
- h) Acceptance of digital life certificate for availing CPRMSE benefits
- i) Inclusion of eligibility of dibyang children under CPRMSE in line with CPRMSNE
- j) Restoration of Coal field allowances (CFA)
- k) Payment of PRP to executives who failed to submit PRIDE due to various reasons
- l) Plugging of loopholes in Transfer and Promotion policy
- m) Restoration of LTC/LLTC and its exclusion from perks which is limited to 35% .
- n) Redesignation of grades from E1 to E9.
- o) Proper authority and responsibilities to each grade of executives.
- p) Attractive VRS scheme for reducing redundant executive manpower.
- q) Compulsory inter-company transfer in case of promotion from E3 to E4 grade, E5 to E6 grade and E7 to E8 grade .
- r) Interview of all E7 level executives, irrespective of minimum residency period in disciplines, in prescribed ratio in which there is vacancy of E8 level officers .
- s) Compulsory posting of officers up to E5 level, in mines and fields to make them robust for shouldering future responsibility.
- t) Strengthening of Industrial Engg. Deptt. at subsidiary level and establishment of this department at CIL HQ.
- u) Production reporting on actual dispatch basis, instead of present system of reporting.
- v) Appointment of Doctors (specialist and GDMOs).

We seek an appointment with you at the earliest for a one-to-one mutual discussion to understand each other's difficulties and constraints in order to work together to find an amicable solution.

We sincerely hope granting of time at the earliest, for a meeting with you, in which 3-5 members of AIACE will visit your office and appraise the present difficulties.

Regards,



P. K. Singh Rathor
Principal General Secretary, AIACE



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 112

Dated 16.11.2020

To

Sri Abdul Kalam
Chairman (Governing Body)
World Confederation of Productivity Science (I)
Ex CMD, Eastern coalfields limited
Ex Director Technical Coal India
Email --- abdulkalam.delhi@gmail.com

Sub:- Nomination for Webinar by World Confederation of Productivity Science on 21st November 2020

Dear Sir,

Thanks for your invitation for the above event Webinar on 21st November 2020.

Further, please find nomination from ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) for the above programme.

SN	NAME	Membership No.	Contact no	Email id
1.	Sri P K Singh Rathor	1	9907434051	centralaiace@gmail.com
2	Dr B B K Shrivastav	666	9430136251	Bks3030@yahoo.com
3	Prakash Kumar Anwar	1466	9823441033	pkanwar08@gmail.com
4	Sri Sanjoy Kumar Nath	1025	7596872799	sanjoynath56@gmail.com
5	Sri C A Abraham	1534	9496885703	abrahamchembil@gmail.com

May kindly allow them participation in the above programme.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE



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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 113

Dated 17.11.2020

To

CHAIRMAN & MANAGING DIRECTOR
Singareni Collieries Company Ltd,
Kothagudem Collieries (PO)-507101
Bhadradi, KothagudemDistt, (TELENGANA STATE)

Sub: Request for Appointment to discuss issues of executives

Dear Sir,

SCCL has been fulfilling and exceeding the targets set for production, productivity, coal dispatches and has been earning profits consistently for more than a decade. In the past years we had represented several issues to you, and we are thankful to you for the kind favours we received from your end.

Still, there are certain issues related to past and present issues of executives of SCCL, which we wish to highlight by having a personal meeting with you in order to exchange our views for a solution and to find ways to overcome stubborn hurdles, if any.

Some of the points which we like to discuss with you with your kind consent are as listed below:

- w) Undue delay in getting income tax clearance from I T department to the SCCL's EDCPS trust.
- x) Interest from 01.01.2007 till pension fund is transferred to LIC.
- y) PRP arrears from 2007-08 to 2013-14.
- z) CPRMSE streamlining by making online the submission by bills and B2, B3 forms.
- aa) Making submission of LC online for the purpose of CPRMSE half yearly payments of Rs 18000/-
- bb) Easy documentation at SCCL level for submitting to banks to facilitate widow pension
- cc) Smart medical card to executives
- dd) Cash less Indoor treatment in all empanelled hospitals
- ee) One point call centre for resolving grievances of retired Executives and employees.
- ff) Revision of hospital charges,
- gg) Settlement of OPD medical bills within stipulated time,
- hh) Acceptance of digital life certificate for availing CPRMSE benefits
- ii) Inclusion of eligibility of dibyang children under CPRMSE in line with CPRMSNE

We seek an appointment with you at the earliest for a one-to-one mutual discussion to understand each other's difficulties and constraints in order to work together to find an amicable solution.

We sincerely hope granting of time at the earliest, for a meeting with you, in which 3-5 members of AIACE will visit your office and appraise the present difficulties.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC

1. Chief Secretary, Govt of Telangana, Hyderabad
cs@telangana.gov.in
2. Spl. Chief Secretary, Ministry of Energy, Govt of Telangana, Hyderabad
prisecy_energy@telangana.gov.in
3. Secretary, Ministry of Coal, Govt of India, New Delhi
secy.moc@nic.in


ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

 Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051

 Ref No. **AIACE/CENTRAL/2020 / 114**

 Dated **18.11.2020**

To

 CMD, ECL
 Sanctoria (W.Bengal)

 Sub:-- Urgency for extending help to Sri K K Biswas, Retd. Materials Manager, ECL Hqrs whose wife tested covid-19 positive and admitted in HealthWorld Hospital, Durgapur

Dear Sir,

Mrs.Swarupa Biswas,W/O our Member Mr.Kalyan Kr.Biswas Ex-M.M,ECL/HQ -EIS No-90040460. critically ill and admitted n Health world Hospital, Durgapur since 14.11.20 vide (UHD 150256) 14/11/2020. She has been tested Corona positive and has been shifted to CCU main Building..

She has been admitted to Healthworld Hospitals (A unit of Parashmani Medical Centre Pvt Ltd.), Plot No. C-49, CommercialArea, Opp. To ESIC Regional Office, City Centre Durgapur-713216, Ph. I 0343 -2547755 / 8844

Email: Amarta.chaudhury@healthworldhospitals.com ; info@healthworldhospitals.com

This Hospital is empanelled with Coal India Ltd and appears at Sl. No. 72 of List of Empanelled Hospitals as on 10.6.2020.

It is requested needful approval for his treatment may kindly be accorded and an adhoc advance payment may please be made to the Hospital so that Mrs Biswas is able to receive a cashless treatment.

I am posting below appeal of Sri Biswas, received on Whatsapp, in Annexure. Copies of other needful documents may kindly be obtained directly from the Hospital concerned OR from Sri Biswas by contacting him at the address provided by him.

Thanking You,

(P.K.SINGH RATHOR)
 Principal General Secretary
 All India Association of Coal Executives (AIACE)

Encl: As above

CC

1. D(P), ECL
2. Dr Ratna Chatarjee , CMS, ECL

3. Kind Attn:

The CEO
Health World Hospital
Durgapur

Sub. Treatment to patient vide (UHD 150256) 14/11/2020

Dear Sir/Madam,

Pl sensitize your medical staffs for proper behavior with patients and attendants in this particular case specially vide (UHD 150256) 14/11/2020.

Regards,



(P.K.SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)

Annexure-I**Appeal of daughter of Sri K K Biswas**

Dear Sir,

This is to bring to your kind notice that my wife is suffering from Covid Positive (11/11/2020). As per instructions of my family Phisian, I went to Health World Hospital. Durgapur on 14/11/2020. After some check up, Blood Report, Thorax reports, she was sent to Safe home of the Hospital and charged Rs. 45,000/ and in the night of 16/11/2020 she has been shifted to CCU main Building. Today (18/11/2020) they have sent the swab sample to Sanaka Hospital. My appeal to your honour, that Hospital is not co-operating with a senior person. I requested them for Cash Less treatment, but refused to do so. I am getting panicked as my both sons are working in distant cities.

I need your kind help for getting approval towards treatment of my wife as per entitlement and other benefits of Corporate Hospital.

Swarupa Biswas (UHD 150256) 14/11/2020.

With Regards.

-
Kalyan Kumar Biswas.
Ex Materials Manager,
ECL Hqrs. 90040460
Medical card no. ECL/C-6) /CPRMSE/Admn/02/11/00269 dt. 25/10/2011

-
Mobile number: **9434250775**

-



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 115

Dated 25 -11-2020

To

The Secretary
Department of Public Enterprises,
160, Udyog Bhavan,
New Delhi-110011.
Email: secy-dpe@nic.in

Sub: Protest against decision to Freeze DA of executives working in CIL in the name of Covid-19

Dear Sir,

Kindly recall your directive issued to all PSUs for announced freezing of additional [dearness allowance](#) for executives and non-unionised supervisors of central public sector enterprises (CPSEs) drawing salaries under certain pay scales till June 30, 2021. Vide OM No. W-02/0038/2017-DPE (WC)-GL-XVI/20 dt. 19th November, 2020. This order has impacted in CIL also in which executives have exerted extra efforts during the Covid-19 pandemic to meet the energy demand of the country. Your attention is requested to be drawn to the fact that, even as the country's core sector output contraction has narrowed sharply to 0.8 per cent in September 2020, growth in the coal sector was 21.2 per cent, the highest among all the eight core sector industries, compared to the same month last year.

The trend has continued and CIL produced 46.8 million tonnes (MT) of coal in the month of October 2020, against 39.5 MT of coal produced in the corresponding month of the previous fiscal month. This again is a growth of 18.4 per cent. CIL is not receiving any budgetary support from the Government and pay scales are revised based on the profitability of the Company. In fact, CIL has recently paid an interim dividend exceeding Rs.3000 crores to the central exchequer and its executives deserve a better deal than freezing their DA.

Thus, it clearly shows that we executives at CIL have excelled in performance and we deserve an appreciation for our efforts. On the contrary, we are being deprived of our dignity and honour by unjustifiably hitting us financially. This freeze will act further to deplete our PF contribution to Provident Fund and make our post-retirement life humiliating. Considering all these aspects, executives are in a demoralised mental state and agitated. The freezing of DA of executives may lead to a negative growth of coal production and meeting energy demand may be hampered.

In view of the above, we request you to review your decision and repeal the order for implementation of the above in Coal India Ltd and other PSUs.

With regards,

P.K.SINGH RATHOR
Principal General Secretary

Cc

Secretary, Ministry of Coal, New Delhi
Chairman, CIL



Ref No. **AIACE/CENTRAL/2020 / 117**

Dated 1.12.2020

To
 CMD, WCL
 Western Coalfields Ltd
 (MS)

Sub:-- Approval, under CPRMSE, for cashless treatment of Breast Cancer of spouse of our member Sri R A Manjunath Prasad, as the Hospital denies sending Estimate to WCL on mail

Dear Sir,

Smt. Swarna Gouri Prasad, spouse of our Bonafide member Sri R A M Prasad, (AIACE Membership ID: M-535, Mobile: 9481240217), EIS No. 90109216, Retd Manager (Finance), is under treatment since July 2019 for Breast cancer at HCG Hospital, Bangalore which is empanelled with CIL (at Sl. No. 17 of latest list of CIL empanelled hospitals).

The hospital had earlier extended cashless treatment for the first two cycles of chemotherapy but subsequently refused to do so as they claimed that many of their bills have not been paid by CIL. Since then treatment is being taken against payment at CGHS rates and claiming reimbursement.

However, after review of the latest PET-CT scan, the doctors have proposed a change in treatment cost of which is about Rs.4 lakhs per cycle and treatment consists of 6 cycles which will cost around Rs 24 lakhs.

Hospital says that it has stopped extending cashless treatment, and so, refused to Mail the estimate of treatment cost to WCL, although they have supplied him a copy of this estimate. CMS, WCL has refused to accept this estimate to Mr Prasad and wants it directly on official mail from the Hospital. In between this tussle of rules, it is next to impossible on the part of Sri Prasad to bear such huge expenses for reimbursement at a later stage.

Under these circumstances, it is requested that needful approval may kindly be accorded and communicated to all concerned. CMS, WCL may be advised to allow flexibility in rules and resolve the problem on humanitarian ground and engage for a needful interaction with the hospital.

I am posting his representation of Sri Prasad to us, in Annexure-I.

AIACE requests your kind consent so that needful approval for his cashless treatment / advance payment to hospital at the earliest. This will be a boon to Sri Prasad and his ailing spouse.

Thanking You,


 (P.K. SINGH RATHOR)
 Principal General Secretary

Encl: Annexures-I as above

CC
 1. D(P), WCL
 2. CMS, WCL

Annexure-I

Representation of Sri R A Manjunath Prasad to AIACE

R.A.Manjunatha Prasad
533, 9th Main, 1st Cross
BEML Layout 5th Stage
Rajarajeshwarinagar
BANGALORE-560 098
Mobile No: 9481240217

Principal General Secretary
ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
302, Block No-4, Ramakrishna Enclave,
Nutan Chowk, Sarkanda Bilaspur (CG)

Dear Sir,

My wife, Smt. Swarna Gouri Prasad is under treatment since July 2019 for Breast cancer at HCG Hospital, Bangalore which is empanelled with CIL. The hospital extended cashless treatment for the first two cycles of chemotherapy but subsequently refused to do so as they claimed that many of their bills have not been paid by CIL. Since then treatment is being taken against payment at CGHS rates and claiming reimbursement.

After review of the latest PET-CT scan the doctors have proposed a change in treatment cost of which is about Rs.4 lakhs per cycle and treatment consists of 6 cycles. I requested the hospital to send a Mail to CMS, WCL for getting approval but they have refused saying that since cashless treatment is not available they cannot send mail. However they mailed the estimate to me. Copy is attached. I sent this to CMS, WCL requesting for approval.

CMS, WCL has replied that the mail has to be sent by the hospital. I have explained the circumstances to CMS, WCL and requested to reconsider the issue & send approval. I earnestly request AIACE to help me in this matter. Also since the amount involved is beyond my means and reimbursement is taking 4 to 6 months, I request that the hospital be asked to extend cashless treatment.

Bengaluru
28th November 2020

Thanking You,

R.A.Manjunatha Prasad

R.A.Manjunatha Prasad (M-535)
EX-Manager (Finance)
EIS NO 90109216
Medical Card No WCL/686



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 118

Dated 1 -12-2020

To

The Commissioner
Coal Mines Provident Fund Commissioner
POLICE LINE
DHANBAD – 826004
Jharkhand

Sub: Compliance of Government's order for mentioning PPO number in Bank account

Dear Sir,

Your kind attention is hereby drawn to recent order no. CPAO/IT&Tech/Bank Performance/37 (Vol-III)A/2020-21/60 dt. 23-11-2020 issued by Department of Expenditure, Ministry of Finance to make some mandatory introduction of PPO numbers in Pensioners' account by respective Pension Paying Banks. The letter contains 3 points regarding Pension Payment to retirees as follow:-

1. The first point refers to various orders by Government in this regard
2. The second point refers to disgust of Ministry due to non-implementation of Government's directive by Banks to introduce system of mentioning PPO number of pensioners in their respective Bank accounts
3. Finally, the letter has asked Pension Disbursing Agencies to pursue the matter with Pension Paying Branches.

Under the circumstances, we request you to kindly issue advisories to all Pension Paying Branches, disbursing CMPF Pension, to implement this directive. Needless to mention that every Centralized Cell of Pension Paying Banks maintain this record of PPO number vis-à-vis Account number. They have to collect nothing, rather need to make this list available to all Branches for implementation of the above referred order.

We hope that earnest efforts will be made from you end in this regard. It may be mentioned that your earlier advisory to Banks for converting all these Pension accounts into "Former or Survivor" type has not yet been completely implemented and unawareness among Branch Managers still remain a major hurdle.

Hoping favourable instructions from your end,

With regards,

P.K.SINGH RATHOR
Principal General Secretary

Cc

Secretary, Department of Expenditure, Ministry of Finance, New Delhi
Secretary, Ministry of Coal, New Delhi
All Nodal Officers of Centralized Pension Paying Banks (List attached)
Chairman, CIL, Kolkata
CMD, SCCL, Kothagudem

वित्त मन्त्रालय, व्यय विभाग
केन्द्रीय पेंशन लेख कार्यालय
ट्रिकूट-II भीकाजी कामा प्लेस
नई दिल्ली-110066
फोन : 26174696, 26174456, 26174438

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE
CENTRAL PENSION ACCOUNTING OFFICE
TRIKOOT-II, BHIKAJI CAMA PLACE,
NEW DELHI-110066
PHONES : 26174596, 26174456, 26174438

CPAO/IT&Tech/Bank Performance/37 (Vol-III)A/2020-21/60

23.11.2020

Transparency Initiative
HIG (L) : 8/14 Birati Housing Estate
M. B. Road, Nimta
Kolkata - 700 049
Mob - 9433384252

OFFICE MEMORANDUM

Subject:- Regarding marking of PPO number in the bank passbook of Pensioners/Family Pensioners.

Attention is invited to this office OM No. CPAO/Tech/Clarification/P&PW/2014-15/426-497 dated-17.09.2014, OM No. CPAO/IT&Tech/Bank Performance/37.Vol-III(A)/ 2019/18 dated 23.04.2019 and OM No. CPAO/IT&Tech/Bank Performance/37.Vol-III(A)/ 2019/144 dated-13.11.2019 wherein all the Heads of CPPCs and Govt. Business Deptts. were requested to instruct all their bank branches dealing with pension payments to record the PPO number in the passbooks of the pensioners/family pensioners issued by them.

2. Despite clear instruction, this office has received representations from many pensioners' and Pensioner's Associations that the bank branches are not recording the PPO number in the passbook of the pensioners/family pensioners; which leads to problems for transfer of pension account from one bank to another bank or from one bank branch to another bank branch.

3. Therefore, Heads of all CPPCs and Govt. Business Departments are once again requested to instruct all their bank branches dealing with the pension payments to record the PPO number in all the passbooks of the pensioners/family pensioners issued by them.

This issues with the approval of Chief Controller (Pension).

(Md. Shahid Kamal Ansari)
(Dy. Controller of Accounts)

To,

1. Heads of CPPCs of all authorized Banks
2. Heads of Government Business Divisions of all Banks (As per list)
3. The General Manager, Reserve Bank of India, Opp. Mumbai Central Railway Station, 4th Floor, Byculla, Mumbai- 400 008

Copy for information to:

1. Sr.PPS to CGA, O/o the CGA, Mahalekha Nyantrak Bhawan, E-Block, General Pool Office (GPO) Complex, INA, New Delhi.
2. Sr.PS to Addl. CGA, Mahalekha Nyantrak Bhawan, E-Block, General Pool Office

LIST OF NODAL BRACHES OF BANK UNDER COAL MINES PENSION SCHEME

1. The Branch Manager, Andhra Bank Kothapet Dilsukh Nagar Hyderabad – 500060.	8. The Chief Manager Punjab National Bank Katras Road Bank More Dhanbad – 826001,
2. The Branch Manager, Allahabad Bank, Chawda Mansion, Katras Road, Bank More Dhanbad – 826001	9. The Asstt. General Manager, State Bank of India, (Main Branch), CMPF Pension Cell Bank More Dhanbad – 826001,
3. The Sr. Manager, Bank of Baroda, Rajhans Mansion, Jharia Road, Bank More Dhanbad -826001.	10. The Branch Manager, UCO Bank, Rathore Mansion, Bank More, Dhanbad-826001.
4. The Sr. Branch Manager, Bank of India, S.R.Mansion, 2 nd Floor Shastri Nagar Bank More Dhanbad – 826001	11. The Branch Manager, Union Bank of India, Bhagyodaya Building, Bank More, Dhanbad – 826001.
5. The Chief Manager, Canara Bank, New Market, Bank More Dhanbad – 826001	12. The Branch Manager, United Bank of India, Raj Kamal Mansion, Bank More, Dhanbad-826001. ,
6. The Branch Manager, Central Bank of India, P.O- Dhansar Dhanbad – 826001.	
7. The Branch Manager, Indian Overseas Bank, SCHO Branch,Kothagudem Disstt.- Khammam, Andhra Pradesh- 507101	



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 119

Dated 1.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Distribution of Smart Cards for CPMRSE Beneficiaries of CIL Subsidiaries.

Dear Sir,

AIACE welcomes the recent Notice regarding distribution of QR-enabled Smart Cards for the members of the Contributory Post-Retirement Medicare Scheme- Executives from 7-12-2020.

We are also aware that digitization process is going on in all subsidiaries and similar data for preparing Smart Cards for beneficiaries from subsidiaries are in progress and data have been compiled. In fact, WCL is learnt to have introduced these Smart Cards for their beneficiaries much earlier than CIL.

Hence, keeping in mind the inherent advantages associated with Smart Cards, we request that these data for Smart Cards be got transferred from subsidiaries for preparation and distribution centrally by CIL, HQ. This will hasten the process and ensure uniformity in the system. Needless to say that there exists an experienced team at CIL to accomplish this work, and will avoid time consuming training process for subsidiaries workforce.

As every month executives are retiring, preparation of Smart cards will remain a continual process. The work may be offloaded to subsidiaries at a later stage after clearing the backlog of distribution to existing retirees. We request that, let a time frame be fixed, say by the end of current fiscal year, by which Smart Cards should be issued by CIL, HQ to all existing retirees.

A move in this direction will help uniformity for all beneficiaries and remove the hidden uncertainties looming large over all beneficiaries availing CPRMSE benefits from subsidiaries and they will be assured of timely distribution.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Cc

CMDs, All subsidiaries of CIL

**AIACE/CENTRAL/2020 / 120****Dated 5 -12-2020**

To
 Hon'ble Sri Pralhad Joshi Jee,
 Minister of Coal
 Govt of India, New Delhi.
 Email-- officeofpralhadjoshiji@gmail.com

Sub: Adamant attitude of CMPFO leading to Compulsion of Proposed Dharna for Revision in modalities for Widow Pension and other reforms under CMPS-1998

Dear Sir,

All India Association of Coal Executives (AIACE) consist of members from Working and Superannuated executives belonging to Coal India and SCCL. We wish to compliment the government, specially the Ministry of Coal, for the excellent work being performed by it to meet the energy demands of our country and simultaneously working for welfare of families in coal sector.

For supporting the needs of post-retired life of workers in coal industry, a Pension scheme is managed and run in the name of CMPS-1998. Interestingly, whereas all the Pension schemes in different sector come under the ambit of Ministry of Labour and Welfare, the pension scheme for coal sector is under the purview of Ministry of Coal under whom Coal Mines Pension Fund Office (CMPFO) operate and oversee the disbursing of Pension.

As notified in Gazette Notification for implementation of CMPS-1998, after crossing a lot of hurdles in submitting various required forms for commencement of pension, an employee is able to receive his Pension Payment Order (PPO) which entitles him to pension benefits. The tragic saga is that, after death of a pensioner, the widow is also required to collect and submit similar papers to the office of last place of working of her husband. Many a times the widows are settled at far off distant remote place of the country, and moreover, the last place of working is also not physically traceable due to Merger-Demerger of units of coal companies. These factors coupled with ailing health condition of widows due to their age makes it rather impossible to comply with the various requirements which even a living intellectual will find difficult to re-submit. All these ridiculous requirements are only depriving the widows of their legitimate pension rights who opt to forgo their claims OR they fall a prey to spurious middlemen.

To sort out solution for these difficulties, we at AIACE had written various letters to Commissioner, CMPFO vide letter nos. AIACE/CENTRAL/2020 /002 dt. 6.1.2020 followed by another letter no. AIACE/CENTRAL/2020 /039 dt. 9.7.2020 on the above subject but they went on deaf ears. We are made to feel like "Playing music before buffalo."

There are other issues also like revision of pension and DA-linked pension, but, we cannot tolerate the harassment of widows in starting pension after death of their husbands. As such, to make voice heard at the corridor of Decision Makers, Member Pensioners are compelled to go for organising one day Dharna in February, 2021 in front of CMPFO office, Dhanbad along with proposed Relay Dharna at Jantar-Mantar in Delhi, on any day after this date, till our demands are acceded to.

In the light of above facts, we request your specific clear cut direction to concerned officials for making widows' pension hassle free and initiate action for enhancement of CMPS pension as CIL has decided to contribute Rs 10/te of coal to this fund for strengthening it.

It is also requested to constitute an empowered study team of Professionals to know the destitute and impoverished condition of those Pensioners, who have retired before 2007 and languishing at present in spite of their dedicated and best sincere efforts put during their service life to meet the nation's energy demand.

With regards,

P.K.SINGH RATHOR
 Principal General Secretary

Cc

Secretary, Ministry of Coal, New Delhi
Commissioner, CMPFO, Dhanbad
Chairman, CIL
CMD, SCCL, Kothagudem



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2020 / 121**

Dated 7.12.2020

To

Respected Sri Bhartiji,

Economic Advisor, Ministry of Coal,

Govt of India, New Delhi.

Sub: Request for Confirmation of appointment vide your email sent to us

Dear Sir,

Kindly refer to the sequence of emails (Annexure-I) exchanged between us in relation to our Letter No. AIACE/CENTRAL / 2020 /108 dated 10.11.2020 to Secretary, Ministry of Coal (Annexure-II) seeking an appointment with him..

As per your mail confirming our appointment with you on a mutually convenient date, we had suggested date after 23rd November, 2020 for the meeting subject to your convenience.

We appreciate that your preoccupation with other works has prevented you to respond further in this matter.

Under the circumstances, we propose a fresh date after 16th December, 2020 subject to your convenience.

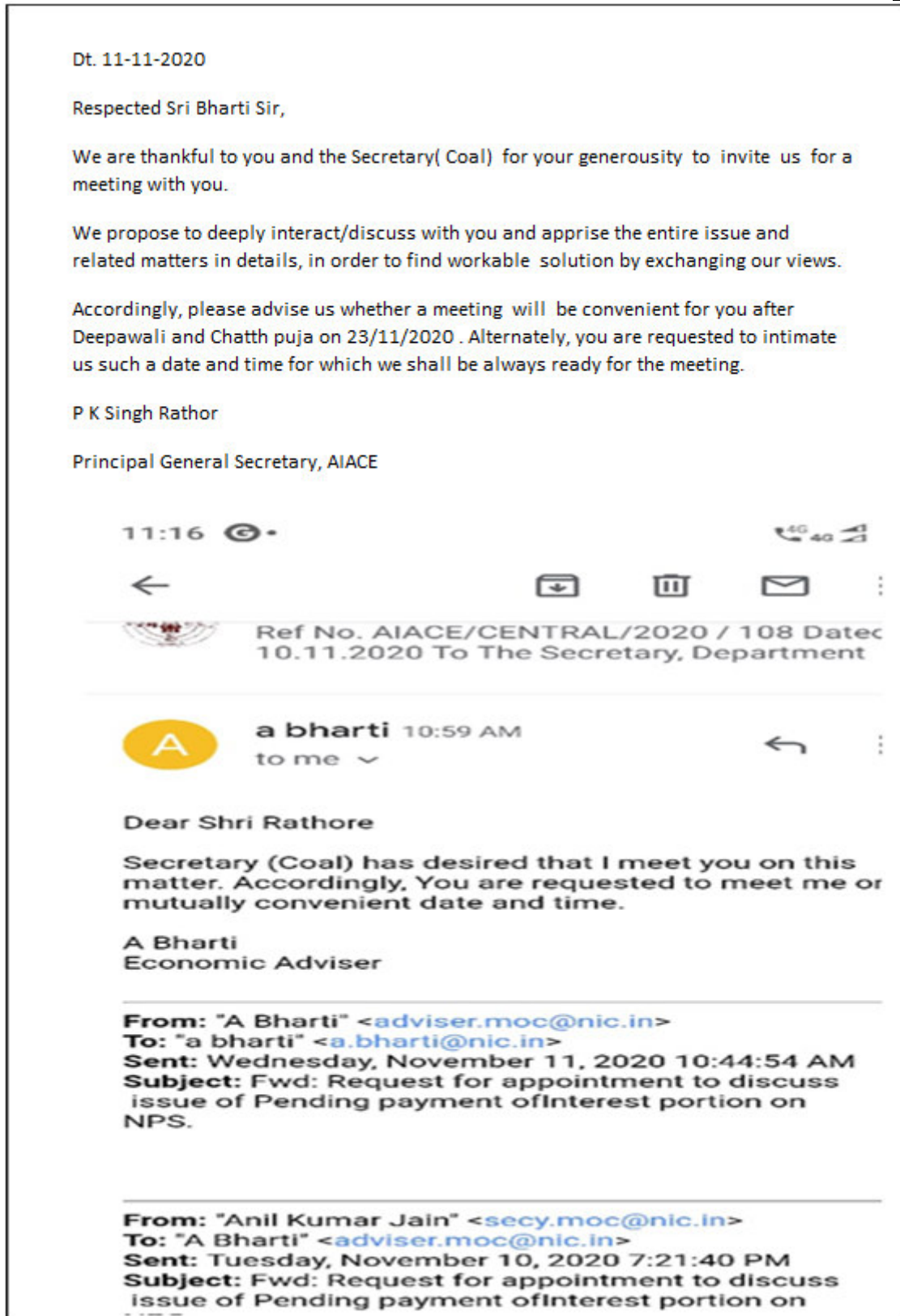
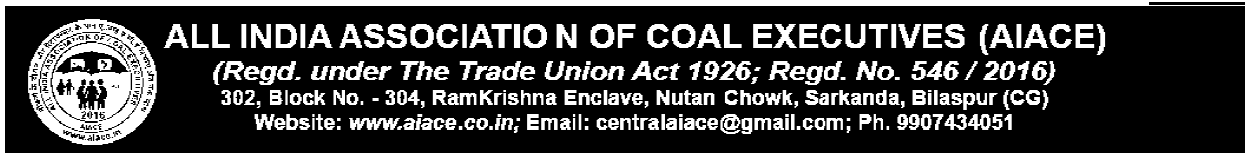
With regards,

P K Singh Rathor

Principal General Secretary, AIACE

CC

The Secretary, Ministry of Coal

Annexure-I**Annexure-II**Ref No. **AIACE/CENTRAL/2020 / 108****Dated 10.11.2020**

To
The Secretary, Department of Coal
Government of India,
New Delhi

Sub: Request for appointment to discuss issue of Pending payment of Interest portion on NPS

Dear Sir,

For executives working in CIL, a trust was formed to implement the provision of *pay revision of executives of CIL with effect from 01-01-2007*. This Trust was entrusted with the task of creating and managing a Pension Fund for its executive cadre employees. As per clauses of pay revision, executives were awarded a third benefit of additional contributory Pension for which on behalf of executives, CIL contributed *benefits @ 9.84% of Basic pay and Dearness Allowance is to the pension fund*. It took almost 2 years to implement the pay revision, and another 10 years to create the Trust. For all these 10 years, CIL kept the fund in its account. The Trust Deed has envisaged in writing that the accrued interest will be transferred to beneficiaries, but, the BOT of Trust failed to act apparently due to indecision at the concerned level. While other PSUs have already disbursed the interest portion, the Trustees and Coal India Ltd both still awaits directives from central government.

To explain the case and for understanding the constraints and present status, we seek a one-to-one appointment with you in the nearest future at a date most convenient to you.

Finally it may be emphasized that, AIACE is a duly registered body under the Trade Union Act, 1926.

In anticipation of a positive response granting us an appointment from your end,

With Regards,



P K SINGH RATHOR
Principal General Secretary

Cc
Honourable Minister of Coal, Government of India, New Delhi


ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG)

Website: www.aiace.co.in; Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. AIACE/CENTRAL/2020 / 122
Dated 7.12.2020

To
 CMD, ECL
 Sanctoria (W.Bengal)

Sub:-- Urgency for extending help to Sri N K Das, Retd. Chief Manager (Excv), ECL tested covid-19 positive and admitted in Flemming Hospital, Kolkata (Non-empaneled)

Dear Sir,

Sri Nikhil Kumar Das (EIS NO -90049909 ; Reg Card No.- ECL/C-5(D)/CPRMSE/ADMOS/04/16/001279 dt 01/02/2017 to till life time certificate), had been admitted at FLEMMING HOSPITAL, KOLKATA on 3rd December at 12.45 a.m. with acute Covid 19 Symptom and in a life threatening condition. There was no critical care bed in any Coal India panel hospital so his daughter and other family members were compelled to admit him in Flemming Hospital, a non-empaneled hospital.

He is at present in ICU 4 under invasive ventilation support and his family has intended that they are trying to shift him to panel hospital as soon as his condition improves.

His daughter had already intimated to CMS, ECL a copy of which is also under possession of AIACE and is enclosed in Annexure-I. His Medical card issued by ECL and other Hospital Papers are attached in Annexures-II to VI for you kind perusal.

Seeing the gravity of the case and the financial burden involved, it is requested that this treatment may kindly be approved along with further treatment when Sri Das is moved to an empaneled hospital, which will be duly communicated to ECL authorities.

It will be a great relief to Mr Das, if an ad hoc reimbursement / advance is released in his favour by ECL, based on the attached copies of Hospital bills. Certainly, original vouchers will be submitted by Mr Das as soon as possible.

I am posting appeal of his daughter and other papers in the Annexures, and his daughter Russoti Das, Mobile No 8389807066 may kindly be contacted for further papers/clarifications, if any.

Thanking You,

(P.K. SINGH RATHOR)
 Principal General Secretary

Encl: As above

CC

4. D(P), ECL
5. Dr Ratna Chatarjee , CMS, ECL

Annexure-I

Respected Sir/ Madam ,

With heavy heart I would like to inform you that my father Sri Nikhil Kumar Das (EIS NO -90049909 ; Reg Card No.- ECL/C-5(D)/CPRMSE/ADMOS/04/16/001279 dt 01/02/2017 to till life time certificate) , had been admitted at FLEMMING HOSPITAL,KOLKATA on 3rd December at 12.45 a.m. with acute Covid 19 Symptom and in a life threatening condition. There was no critical care bed in any Coal India panel hospital so we were compelled to admit him in Flemming Hospital.

I attach herewith the Health card issued by ECL and also the admission paper .

We are paying all the bills to the hospital of our own as the same is not enlisted for Cashless with ECL/CIL .

This mail may please be treated as official communication of admission of my father NIKHIL KUMAS DAS (EIS NO 90049909) , at Flemming Hospital ,Kolkata . He is at present in ICU 4 under invasive ventilation support . We would like to request you to reimburse the payment done by us now. We are trying to shift him to panel hospital as soon as the condition of my father improves and will let you know the details. We hope that time you can provide us cashless treatment.




Reagrds

Russoti Das (Daughter)

Mobile No 8389807066

Annexure-II

Reg no ~~CPRMSE/04/11/1492~~

Retiree Details:
 Name of the Retired Executive with Employee No.: NIKHIL KUMAR DAS PIS No :- 90049907
 Name of spouse: Smt Aparna Das
 Date of retirement: 31.12.2016
 Designation at the time of Retirement: Chief Manager (Exception) Unit Angul
 Scale of pay and basic pay as on the date of retirement: 43,200/- to 66,000/- Basic Rs 67,950/-
 Company along with (Mine)/Establishment/Unit from where Retired: N.A.
 Company/Establishment where Registered for Medical Benefits under the scheme: Vill - Gopinath Pur P.O - Kinkarhata; PS - Harepal Dist - Hooghly WB Pin - 712407
 No. and date of Demand Draft remitted with name of the Issuing bank: Bakul Apartment, Saredepally, Anshik nagar P.O - U.C. Denge, Asansol 713304
 Permanent Address: Runoti Das Daughter
 Present Address with telephone No.: Bakul Apartment, Saredepally, Anshik nagar P.O - U.C. Denge, Asansol Pin - 713304
 Name of the nominee with relationship, if any: ECL, Eastern Coalfields Limited.
 Address of the nominee: Runoti Das Daughter
 Company opted for claiming reimbursement: ECL, Eastern Coalfields Limited.

Declaration
 Certified that myself and my spouse are not availing any medical facilities from or through the Central/State Govt/Public Sector Undertaking/Quasi Govt. Body or any Medical Insurance Company either in individual capacity or as dependent (applicable for executives who have retired prior to 01.01.07)

Nikhil Kumar Das (Signature of Retired Executive) *Aparna Das* (Signature of the Spouse) *Runoti Das* (Signature of the nominee)

Received Rs. Vide Draft No. For office Use dated


Date, Stamp & Signature of receiving Officer: 03/01/17
 Validity Period of the Card: From 03/01/17 To Life Time
 Date of issue: 03/01/2017

Ref coal no - ECL/C-5(D)/CPRMSE/Ann/04/16/001279 dt 01/02/2017 to till time "Life Certificate" is to be submitted with every December along with form/Car with Form B-1 every time

Page 8 of 12
 CONTRIBUTORY POST RETIREMENT MEDI CARE SCHEME FOR EXECUTIVES
 www.coalindia.in

Sr. Manager (Pers./EE)
 ई.सी.एल. मुख्यालय
 E. C. L. (HQR.)

Adhar no-29882881 4578



FLEMING HOSPITAL
A unit of Zodiac Medicare & Hospital Pvt. Ltd.
11A / 1H, Topsia Road (East), Kolkata - 700 046 • Phone : (033) 4068 6160
E-mail : flemminghospital@gmail.com • Web : www.flemminghospital.com

R Fleming Hospital
A unit of Zodiac Medicare & Hospital Pvt. Ltd.
11A / 1H, Topsia Road (East), Kolkata - 700 046 • Phone : (033) 4068 6160
E-mail : flemminghospital@gmail.com • Web : www.flemminghospital.com

IN - PATIENT ADMISSION FORM

ADMISSION No. INP: <u>A31989</u>	TIME OF ADMISSION: <u>12:45 AM</u>
DATE: <u>09/10/2020</u>	BED NO.: <u>ICU-4</u>

1. First Name of Patient: <u>Nikhil Kumar</u>	2. Sex: <input checked="" type="radio"/> M <input type="radio"/> F	Incase of TPA please fill up the following
3. Last Name of Patient: <u>Das</u>		Name of TPA:
4. Age: <u>64</u> yrs. months day.		Card No.:
5. Address (Permanent): <u>Bakul Apartment</u> <u>PO U.C Danga Asansol-4 Koghurth</u> <u>Dist- Bardhaman</u>		Amount of policy:
6. Police Station: <u>Asansol South</u>		Incase of Corporate please fill up the following
7. Name Guardian: <u>Aparna Das</u>		Name of Corporate:
8. Address (Local): <u>wife</u>		Employee No.:
9. Police Station:		Incase of OPD please fill up the following
10. Name of Key person: (in case of emergency)		OPD Reg. No.:
11. Name of Key person: (in case of billing)		Phone No.: <u>9475334982</u>
12. Nature: Self / TPA / Corporate / OPD		Phone No.: <u>888907065</u>
13. Food Habit: <u>Non Veg</u>		8289807066
14. Allergy: <u>Not Known</u>		Relation: <u>wife</u> Ph. No.:
15. Religion: <u>Hindu</u>		Relation: Ph. No.:
16. Referred by: Dr. <u>R.B.S</u>		
17. Under Dr.:		
i) <u>Satish Ghosh</u>		
ii) <u>Dr. Saptarshi Ghosh.</u>		
iii) <u>Dr. Ahsan Ahmed</u>		
iv)		

CASE TYPE

Hospital:

Private:

Semi Private:

Annexure-IV

ESTIMATE		
Name Of Patient : NIKHIL KUMAR DAS	Bed No. : (ICU-4)	Bill No. :
Age / Sex : 64 Yrs. / MALE		Bill Date :
Address : BAKUL APPARTMENT SARDA PALLY,P.O.-U.C DANGA,P.S.-ASANSOL (SOUTH), Dist-BARDHAMAN, WEST BENGAL, PIN- 713304, Ph.No.-		Registration No. : A31989
Consulting Doctor : S.GHOSH & A .AHMED		Admission Date : 03/12/20
Print Date & Time 03/12/20 4:35:24PM		Time : 12:45:21 AM
Indoor Treatment Charges Summary		
Description	Amount	Net Amt.
BED CHARGE		
BED CHARGE (ICU-4) FOR 1 DAY(S), @RS. 6200/-	6200.00	6200.00
HOSPITAL CHARGES		
AIR MATTRESS	550.00	
BIPAP	2200.00	
CBG	320.00	
MRD CHARGES	100.00	
		3170.00
DIAGNOSTIC CHARGES		
CARDIOLOGY	330.00	
PATHOLOGY	27420.00	
		27750.00
DOCTOR CHARGES		
DIETICIAN (1st VISIT) FEES	300.00	
DOCTOR-GENERAL VISIT	2000.00	
PHYSIOTHERAPY	500.00	
		2800.00
PHARMACY CHARGES		
PHARMACY SERVICE	38991.00	
		38991.00
	Total Gross Amount :	78911.00
	Net Amount :	78911.00
	Paid Amount :	20000.00
	Balance Amount :	58911.00
E. & O.E. For R-FLEMMING HOSPITAL		

Annexure-V

ESTIMATE		
Name Of Patient : NIKHIL KUMAR DAS	Bed No. : (ICU-4)	Bill No. :
Age / Sex : 64 Yrs. / MALE		Bill Date :
Address : BAKUL APPARTMENT SARDA PALLY,P.O.-U.C		Registration No. : A31989
	DANGA,P.S.-ASANSOL (SOUTH),	Admission Date : 03/12/20
	Dist-BARDHAMAN, WEST BENGAL, PIN- 713304, Ph.No.-	Time : 12:45:21 AM
Consulting Doctor : S.GHOSH & A .AHMED		:
Print Date & Time : 04/12/20 5:41:50PM		:
Indoor Treatment Charges Summary		
Description	Amount	Net Amt.
BED CHARGE		
BED CHARGE (ICU-4) FOR 2 DAY(S), @RS. 6200/-	12400.00	12400.00
HOSPITAL CHARGES		
AIR MATTRESS	1100.00	
BIPAP	2200.00	
CBG	640.00	
MRD CHARGES	100.00	
NEBULIZER WITH O2	1360.00	
VENTILATOR	2200.00	
		7600.00
DIAGNOSTIC CHARGES		
CARDIOLOGY	330.00	
PATHOLOGY	29420.00	
		29750.00
DOCTOR CHARGES		
DIETICIAN (1st VISIT) FEES	300.00	
DOCTOR-GENERAL VISIT	4000.00	
ET TUBE INSERTION	2500.00	
PHYSIOTHERAPY	1000.00	
		7800.00
PHARMACY CHARGES		
PHARMACY SERVICE	83637.00	
		83637.00
	Total Gross Amount :	141187.00
	Net Amount :	141187.00
	Paid Amount :	85000.00
	Balance Amount :	56187.00
		E. & O.E.
		For R-FLEMMING HOSPITAL

Annexure-VI

ESTIMATE		
Name Of Patient : NIKHIL KUMAR DAS	Bed No. : (ICU-4)	Bill No. :
Age / Sex : 64 Yrs. / MALE		Bill Date :
Address : BAKUL APPARTMENT SARDA PALLY, P.O. - U.C DANGA, P.S. - ASANSOL (SOUTH), Dist - BARDHAMAN, WEST BENGAL, PIN- 713304, Ph.No -		Registration No. : A31989
Consulting Doctor : S.GHOSH & A .AHMED		Admission Date : 03/12/20
Print Date & Time : 05-12-20 4:27:07PM		Time : 12:45:21 AM
Indian Treatment Charges Summary		
Description	Amount	Net Amt.
BED CHARGE		
BED CHARGE (ICU-4) FOR 3 DAY(S), @RS. 6200/-	18600.00	18600.00
HOSPITAL CHARGES		
AIR MATTRESS	1650.00	
BIPAP	2200.00	
CBG	880.00	
MRD CHARGES	100.00	
NEBULIZER WITH O2	2720.00	
SYRINGE PUMP	330.00	
VENTILATOR	4400.00	
		12280.00
DIAGNOSTIC CHARGES		
CARDIOLOGY	320.00	
PATHOLOGY	42925.00	
		43255.00
DOCTOR CHARGES		
CENTRAL LINE (FEMORAL)	2000.00	
DIETICIAN (1st VISIT) FEES	300.00	
DOCTOR-GENERAL VISIT	6000.00	
ET TUBE INSERTION	2500.00	
PHYSIOTHERAPY	1500.00	
		12300.00
PHARMACY CHARGES		
PHARMACY SERVICE	149699.00	
		149699.00
	Total Gross Amount :	236134.00
	Net Amount :	236134.00
	Paid Amount :	135000.00
	Balance Amount :	101134.00
E. & O.E. For R-FLEMMING HOSPITAL		



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 123

Dated 14.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Relaxation of rules during current Corona pandemic to allow reimbursement of medicine purchased for chronic ailments

Dear Sir,

The country is currently passing through an unprecedented Covid-19 pandemic and Coal India did a marvelous job by working hard to meet nation's energy demand. It allowed various relaxations in many quarters which motivated the work-force. The board of directors of CIL went further ahead and accorded the approval of payment of ex-gratia of Rs 15 lakh to the next of kin of employees of CIL and its subsidiaries including contract workers dying due to COVID-19 w.e.f March 24, 2020. It is also acting similarly in other areas in line with the directives from Central Government.

However, it is felt that Coal India Ltd failed to understand the difficulties of its retired manpower in visiting the hospitals during Covid-19 pandemic. For several months, hospitals were closed, then resumed partial operations with Partial/Full lockdown in certain parts of the country. Even the government has issued advisories restricting elderly citizens to remain indoors.

Thanks to Central Government, who realized this difficulty as early as on 27-3-2020 and allowed CGHS beneficiaries to purchase repeat medicines for treatment of chronic disease. The said order is continuously being extended and the current order is attached in Annexure.

For want of such clear cut directive from Competent Authorities at CIL and Subsidiary levels, several bills of our member executives are laying unpaid waiting for directions.

Under the circumstances, appropriate relaxation in rules is solicited so that purchase of medicines based on Original Prescriptions of chronic ailments are approved for and released for payment.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Cc

D(P), CIL
All CMDs

Annexure-I

Z 15025/12/2020/DIR/CGHS
 Government of India
 Ministry of Health & Family Welfare
 Directorate General of CGHS

Nirman Bhawan, New Delhi
 Dated the 30th September , 2020.

OFFICE MEMORANDUM

Sub: Reimbursement of cost of OPD Medicines: Special Sanction in view of COVID-19- till 31st December 2020- regarding

In view of the Corona Virus Disease(COVID-19) , all out efforts are made by the Government to contain its impact by instituting measures at community as well as at individual level.

2. In this regard the undersigned is directed to draw attention is the OM of even number dated 27.03.2020, 29.04.2020 , 29.05.2020 and 24th August 2020 vide which an option has been provided to CGHS beneficiaries getting medicines for Chronic diseases , to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists /other Govt. Specialists/ Specialist of empanelled hospital) till 30th September 2020, irrespective of Non-Availability certificate from CGHS or otherwise. However, several representations are received in the Ministry seeking extension of the period in view of the continued 'Lock Down'.

3. The matter has been reviewed by the Ministry and it is now decided , in continuation of the earlier OM on the subject , that CGHS beneficiaries getting medicines for Chronic diseases shall be permitted to purchase medicines based on the prescription held (prescribed by CGHS Medical Officers/CGHS Specialists /other Govt. Specialists/ Specialist of empanelled hospital) till 31st December 2020 on the same conditions as per the earlier OM dated 27.03.2020. It is also clarified that the CGHS Wellness Centres are functional and CGHS beneficiaries also have the option to collect medicines through CGHS Wellness Centres as per normal practice, instead of purchasing from market.

4 Issued with the approval of Integrated Finance Division, MoHFW vide CD No 1558 dated 30.09.2020.

(Dr. Sanjay Jain)

Director, CGHS

To:

- 1 All Ministries / Departments, Government of India
- 2 Director, CGHS, Nirman Bhawan, New Delhi

1

- 3 Estt.I/ Estt.II/ Estt.III/ Estt.IV Sections, Ministry of Health & Family Welfare
- 4 Admn.I / Admn.II Sections of Dte.GHS
- 5 Addl. Director, CGHS(HQ) / Addl.DDG(HQ) /Addl. Directors of CGHS Cities/Zones
- 6 Rajya Sabha / Lok Sabha Secretariat
- 7 Registrar, Supreme Court of India /Punjab & Haryana High Court, Chandigarh
- 8 Under Secretary, U.P.S.C.
- 9 Under Secretary Finance Division
- 10 Deputy Secretary (Civil Service News), Department of Personnel & Training,
5th Floor, Sardar Patel Bhawan, New Delhi.
- 11 PPS to Secretary (H&FW), Ministry of Health & Family Welfare
- 12 PPS to AS&MD, NRHM / AS (H) /DGHS
- 13 PPS to JS(AS), MoHFW
- 14 Secretary, Staff Side, 13-C, Ferozshah Road, New Delhi
- 15 All Staff Side Members of National Council (JCM) (as per list attached)
- 16 Office of the Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New
Delhi
- 17 All Offices / Sections / Desks in the Ministry
- 18 UTI Infrastructure Technology And Services Limited, UTI-ITSL Tower, Plot No3 Sector -
11, CBD Belapur, Navi Mumbai-400614
- 19 Nodal Officer, MCTC, CGHS with a request to upload a copy of OM on CGHS Web-site
- 20 Office Order folder

Copy for information to

PS to Hon'ble HFM

PS to Hon'ble MoS



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 124

Dated 14.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Regularization of irregularities done in 2006 during Pension settlement of Sri H K Choudhury, Retd. P.O. CCL

Dear Sir,

We do hereby present a case of harassment being faced by our member Sri H. K. Choudhury, Retd. P.O. Rajhara Area, CCL, EIS No. 90009986; CMPF No. S/2/35/280; PPO No. 100009100.

He had superannuated in 2006, and is since then fighting relentlessly for rectification of irregularities in calculating his legitimate PF fund and pension fixation due to non-consideration of his service period of 3 years starting from 1-8-1973 when, on appointment, he joined Satgram Area, ECL and had served in Benali and Nimcha collieries till 1991.

Subsequently, on his representation, Sr. Manager (Collieries), Nimcha Colliery, Satgram area, ECL agreed to this contention vide his letter no. NIM/AGT/PD/2017/2407 dt 21-8-2017 notified all concerned for re-fixation of his Pension and PF benefits. (Annexure-I).

After this, 2 more stages are involved. In first stage, the last place of posting (ie in CCL) has to resubmit the Pension calculation, followed by Stage-2 in which CMPF will have to be approached for their needful.

Sadly, the matter still lies in Stage-I since last 3 years, and one fails to wonder how much more time is needed at CCL. Sri Choudhury had approached CCL Pension Adalat and has even telephonically contacted GM(Pension), CCL but is yet to receive any acknowledgement, resolution is a distant matter. (Annexure-II). Relevant V-V statements are also enclosed in Annexures-III and Annexures-IV.

Under the circumstances, AIACE is compelled to request you constitute a dedicated team of CCL (who are liable for the final action from the employer's side) and ECL (who have committed the initial error) personnel for finalizing the case by proper interaction and involvement of CMPF Officials.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Cc

D(P), CIL

CMD, CCL


CMD, ECL

Commissioner, CMPF – with a request to take suo moto cognizance of the case for disposal

Annexure-I

ईस्टर्न कोलफील्ड्स लिमिटेड
 (कोल इण्डिया का एक अंग)
 अख्यत सह-प्रबन्धक निदेशक का कार्यालय,
 संकटारिया, पो-दिशेरागढ़, जिला-बर्धमान,
 पश्चिम बंगाल-713333
 महाप्रबन्धक(क/जी.ए.) का कार्यालय
 CIN-U10101WB1975GO030295
 फैक्स- 0341-2523586

EASTERN COALFIELDS LIMITED
 (A Subsidiary of Coal India Limited)
 Office of the Chairman-Cum-Managing
 Director,
 Sindona, PO: Dishergarh,
 Dist. Burdwan, West Bengal - 713333
 Office of the General Manager (P&F),
 CIN-U10101WB1975GO030295
 Telefax- 0341-2523586


 कोल इण्डिया
 Coal India


Ref No. NIM/AGT/PD/2017/2407 Date: 21.08.2017

To Whom It May Concern

This is to certify that Sri Hrishikesh Kr. Choudhury, Ex-Manager, CMPF No. S/2/35/280 of ECL was appointed in ECL on 01.08.1973. During his tenure at ECL he has worked in Benali & Nimcha collieries of Satgram Area from 01.08.1973 to 1991 in various capacities. The statement of reckonable months with month wise details from 3/76 to 3/91 has already been submitted earlier. (copy enclosed)

During year ending 3/85 it found that an amount of Rs. 4892.08/- has been deposited against Rs. 2318.80/- in 3/84. This excess amount is the arrear of salary from 01.08.1973 to January, 1976 deducted during the year April, 1984 to March, 1985.

This is being issued for calculation of his pension and CMPF dues.


 21/08/17
 Sr. Manager(Personnel),
Nimcha Colliery

Annexure-II

From :
 H. K. Choudhury
 Ex-P.O., Rajhara Area, CCL
 Flat No.B-1/2, Eden Park Apartment
 PO & PS. Kadma,
 Jamshepdur-831005
 Mobile No. 9835357049

10.11.2020

To,

The General Manager, Pension Cell, CCL,
 Dharbhanga House
 Ranchi

Sub: Notice published for Pension Adalat in relation to any Pension grievances held on 23.09.20 in the Office of GM (Pension) CCL, HQ.

Ref: My appeal dated 17.09.20 addressed to GM (Pension) in respect of the correct & actual date of my appointment in ECL/CIL as on 01.08.1973 instead of the wrongly furnished incorrect date of 01.06.1976.

Dear Sir,

As per our telephonic discussion, I am to draw your kind attention to the fact that the wrongly recorded my date of appointment in ECL/CCL is needed to be corrected in your office record for the revision of my legitimate pension claim considering the actual pensionable period since 01.08.1973.

I shall feel obliged if you kindly look into my submitted aforesaid appeal in the said Pension Adalat, held in your office in recent past on 23.09.20 for doing the corrective and needful action,

However, kindly acknowledge the receipt of my Appeal submitted both by Post and also online Appeal on 18.09.20 for my future reference

With regards,

Yours faithfully,


 (H K Choudhury)

Encl : My previous correspondences addressed to GM (Pension) CCL

cc.to: The Regional Commissioner,
 Region -1, CMPF Office, Namkum, Ranchi

cc.to: GM (Pension) ECL, H Q – with a request to kindly do the needful as discussed

Annexure-III

REVISED VV STATEMENT
 DETAILS OF PENSION CONTRIBUTION & reckonable MONTH IN
 TOTAL FOR OF M. ✓ **H K CHOUDHURY**
 S/2/35/280
 Male **M N CHOUDHURY**

Serial No. of Coal Office	V.V. Serial No.	Currenty Partial	Member's Pension contribution (one sixth % (15th part))	% cont. Contribution on total salary upto 21.5% or national salary w.e.f. 1.95 onwards	Amount of cont. increment	No. of months of contribution	Remarks
1	2	3	4	5	6	7	8
		3/71					
		3/72					
		3/73					
		3/74					
		3/75					PFC
		3/76					
ASN/04	2078	3/77	164.47x2			11	969.77x2
"	2104	3/78	180.11x2			12	1061.97x2
		3/79	VV Page Crushed				VV Page Crushed
"	1938	3/80	139.20x2			12	1832x2
"	P-77	3/81	139.20x2			12	1872.32x2
"	P-75	3/82	139.20x2			12	1956.84x2
"	P-79	3/83	139.20x2			12	2089.60x2
"	3543	3/84	139.20x2			12	2318.80x2
"	3558	3/85	139.20x2			12	4892.08x2
"	3488	3/86	228x2			12	3462x2
"	3373	3/87	228x2			12	4103x2
"	3170	3/88	228x2			12	6253x2
"	3043	3/89	228x2			12	5547x2
"	2962	3/90	228x2			12	6675x2
"	3108	3/91	76x2			04	2082x2
		3/92					
		3/93					
		3/94					
		3/95					
		3/96					
		3/97					
		3/98					
		3/99					
		3/100					
		3/101					
		3/102					
		3/103					
		3/104					
		3/105					
		3/106					
		3/107					

NB:- The total Pft deduction of Rs 4892.08 in 03/85 includes also from arrears payment made during 01/81/73 to 03/76 as per records.

@kosh
21/10/17
वरिष्ठ प्रबन्धक (कार्मिक)
निम्बा (आर) कोलबरो

Annexure-IV

PF CONTRIBUTION OF SRI H.K. CHOUDHARY
CMPF NO. 3/235/280 NIMCHA COLLIERY
SATURAM AREA E. & LTD.

25.8.18

Annexure-III
सारणी-III

DETAILS OF CONTRIBUTION AND RECKONABLE PERIOD
अंशदान और गणनयोग्य सेवा अवधि का विवरण

VVSI No./ को.वा.अंश सं.	Regd. No. Of Colliery कोलियरी निबंधन सं.	CPE दिनांक	PF अविश्व निधि अंशदान	PF परिवार पेंशन अंशदान	2% प्रतिवर्ष	One increment एक वेतन वृद्धि	Month माह
2070	ASN/04	3/77	969.77₹	164.77₹	}	}	11
2104	"	3/78	1061.97₹	180.11₹			12
W. Bpe Crush	"	3/79	W. Bpe Crush	230.51			12
P-77	"	3/80	1832₹	139.20₹			12
P-77	"	3/81	1872₹	139.20₹			12
P-75	"	3/82	1955.84₹	139.20₹			12
P-79	"	3/83	2089.60₹	139.20₹			12
3543	"	3/84	2318.80₹	139.20₹			12
3558	"	3/85	4892.08₹	139.20₹			12
3588	"	3/86	3462₹	228₹			12
3573	"	3/87	4103₹	228₹			12
3170	"	3/88	6293₹	228₹			12
3043	"	3/89	5547₹	228₹			12
3962	"	3/90	6675₹	228₹			12
3168	"	3/91	2082₹	76₹	04		
<p>निष्पत्ती :- सी पी ड 3/85 का अंशदान (Contribution) ₹ 4892.08₹ है जबकि CPE 3/86 का अंशदान ₹ 3462₹ है। AMOUNT के हिसाब से निश्चित रूप से CPE 3/85 में एग्जिटर का अंशदान है वह चाहे 3/75 और 3/86 का हो या किसी अन्य वर्ष का ऐसा CPE 3/85 में नजर नहीं है।</p> <p style="text-align: center;">@Hosh 25/08/18</p> <p>वरिष्ठ प्रबंधक (कार्यक) निमचा (383) कोलियरी</p>							



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 125

Dated 14.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Request to form a committee inclusive of AIACE representatives to suggest ways for improvement in CPRMSE

Dear Sir,

AIACE is proud to be an association of executives of Coal India Ltd and SCCL, with its members being both WORKING and RETIRED Executives from coal industry.

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme, CPRMSE, with effect from 25th April, 2008. Under this scheme, CIL and its subsidiaries are extending medical facilities to the retired employees and their families through various medical establishments from the dispensary level to the central and apex hospitals in different parts of the coalfields.

Over the years, it has been observed that this scheme suffers from inherent drawbacks which call for several changes/amendments/revision in CPRMSE. From time to time we had been highlighting these issues in the past, and in some cases we have achieved desired results in selective cases.

However, in the present circumstances, we feel that there is a necessity to recast the scheme and to make it more effective. Haphazard selective remedial steps are not going to solve problems lying at various ends from empanelled hospital to CIL management to executive concerned.

Even though CMS department gives us a sympathetic audience, it is felt that, **need of the hour is to form an empowered committee of officers – both from CIL side and retired-executive side, to study and understand the difficulties at various levels, in order to recast the scheme.**

Retired executives and AIACE members are the worst sufferers and like to be a part of this empowered committee to present the problems, share their varying experiences and suggest remedial measures. Some of the points to be studied by the committee can be as listed below:

- jj) Smart medical card to all executives in all subsidiaries under the centralized overall control/supervision of CIL.
- kk) Cash less Indoor treatment in all empanelled hospitals
- ll) A 24x7 call centre to assist/resolve grievances of retired working and retired beneficiaries
- mm) A well notified centralized liaison centre to assist empanelled hospitals towards their claim settlement
- nn) Upward Revision of hospital charges, like many PSUs who have entered into agreements with empanelled hospitals.
- oo) Settlement of OPD medical bills within stipulated time and fixing of responsibility for non-adherence,
- pp) Acceptance of digital life certificate for availing CPRMSE benefits
- qq) Inclusion of eligibility of dibyang children under CPRMSE in line with CPRMSNE
- rr) Appointment of Doctors (specialist and GDMOs) which will encourage retirees to go for company hospitals.

We sincerely hope that our proposal/suggestions will find takers at CIL and your kind approval will follow for constituting such an empowered committee.

Regards,

P. K. Singh Rathor

Principal General Secretary, AIACE


ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. AIACE/CENTRAL/2020 / 126
Dated 18.12.2020

To
The Commissioner,
Coal Mines Provident Fund Organization,
POLICE LINE, DHANBAD – 826014, (Jharkhand).

Dear Sir,

SUB: Enhancement of Pension due to pay revision

Pursuant to the revision of pay scales of executives of Coal India Ltd. with effect from 1st January 2017, the pension amount payable to executives superannuated after that date under Coal Mines Pension Scheme, 1998 was to be enhanced according to the new pay scales. However many executives, who retired after 1-1-2017 but before implementation of the revised pay scales, continue to receive pension at the old rates.

Since the financial implication of this is quite considerable from the point of view of the retired executives, many such affected members of AIACE have represented to us to take up this issue with concerned authorities. In this connection earlier we had made three representations to you vide our letters referred to below.

1. Ref No. AIACE/CENTRAL/2020/ 032 dated 1st April 2020 enclosing 97 cases
2. Ref No. AIACE/CENTRAL/2020/ 039 dated 25th April 2020 enclosing 11 cases
3. Ref No. AIACE/CENTRAL/2020/ 097 dated 23rd September 2020 enclosing 61 cases

It is regretted that even after a lapse of 8 months many of these cases have not been resolved. We are submitting herewith a list of 61 cases that are still pending for enhancement of pension due to pay revision and request you to resolve the cases at the earliest. Subsidiary-wise break-up of these 61 cases are as shown below:

BCCL	6	10%
CCL	23	38%
CMPDIL	1	2%
ECL	6	10%
NCL	9	15%
NEC	2	3%
MCL	1	2%
SECL	12	20%
WCL	1	2%
TOTAL	61	100%

With Regards,


P.K. SINGH RATHOR

Principal General Secretary

Encl: 1 List a/a

Copy to:

1. Chairman-cum-Managing Director, Coal India Ltd.
2. Director (Personnel)/ Director (Finance), Coal India Ltd.
3. CMD-BCCL/CCL/CMPDIL/ECL/MCL/NCL/SECL/WCL
4. The Secretary, Ministry of Coal

Supplementary List of Executives eligible for Enhancement of Pension due to Pay Revision



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

PENSION TO BE ENHANCED FOR EXECUTIVES (RETIRED AFTER 01-01-2017) DUE TO PAY REVISION

SL NO	NAME	SUBSIDIARY	LAST PLACE OF POSTING	MEMB NO	EIS	CMPF NO	DATE OF RETIREMENT	PPO NO
1	B.D.PAKRASHI	BCCL	HQ, DHANBAD	1091	90178021	RMG-2/109	28/02/2018	207171802397
2	Dr.(Mrs) SUTAPA BISWAS	BCCL	AREA-VI	1267	90078205	DHN/62/45	30/04/2017	207171800721
3	GOUTAM LAHIRI	BCCL	MOHUDA	2034	90237652	D/72/45 PEN	30/07/2017	207171801481
4	HARI MOHAN THAKUR	BCCL	LODNA	1451	90172099	RAN/1/64-734	30/09/2017	217171801223
5	NAWAL KISHORE ROY	BCCL	LODNA	1316	90063819	JHA/10/162	31/01/2017	212161702147
6	RAM DAYAL SINGH	BCCL	GOVINDPUR	2059	90064585	D/14/215	28/02/2018	217171802162
7	AJIT KUMAR SINGH	CCL	HQ,RANCHI	1174	90154469	2A/4/87/837	30/06/2017	221171800950
8	ASHIT BARAN MUKHERJEE	CCL	RAJRAPP	1207	90248089	RMG/0029/968	31/01/2017	214171800164
9	B.K.SINGH	CCL	DHORI	1118	90191073	R/24/438	31/12/2017	222171801497
10	BAIJ NATH PRASAD	CCL	B & K AREA	1247	90189739	R/117-106	31/01/2018	222181900290
11	BIJENDRA KUMAR SINGH	CCL	DHORI	1118	90191073	R/24/438	31/12/2017	222171801497
12	CHANDRA SEKHAR SINGH	CCL	HAZARIBAGH	2085	90191255	R/53/3558	15/02/2018	222171801776
13	DEBASHISH KABIRAJ	CCL	PIPARWAR	1119	90166323	R/83/208	30/09/2017	222171801211
14	DEBDAS MUKHERJEE	CCL	PIPARWAR	1673	90203878	R/60-2990	30/06/2018	221181900497
15	DEEPAK KUMAR	CCL	BARKA SAYAL	1263	90191826	RMG/40/2026	31/12/2017	221171801707
16	DEO NATH SHARMA	CCL	BARKA SAYAL	1621	90085150	A/BBSR/10/2	28/02/2017	221171801467
17	Dr.(Mrs) SUMITA SAXENA	CCL	RAJRAPP	1338	90182395	RMG/2/138	31/08/2017	222171801404
18	JITENDRA KUMAR SINGH	CCL	B & K AREA	2082	90191297	R-8/87	31/01/2018	222171801768
19	MAHESH PRASAD	CCL	B & K AREA	1551	90169608	KGL-9/291	31/07/2017	222171800804
20	MD ASHRAF	CCL	KATHARA	1248	90191933	RMG/R/58/630	30/11/2017	222171801415
21	MOHAN PRASAD SINGH	CCL	DAKRA	892	90034539	MGM/2/37	31/01/2017	221161700713
22	R L PRASAD	CCL	HAZARIBAG	225	90087107	A/3/12/66	31/01/2018	222181901004
23	R.B.CHOUDHARY	CCL	DHORI	1053	90177684	R/8/149	31/07/2017	222171800941
24	RAMDEO MEHTA	CCL	HAZARIBAGH	2075	90130584	JBP/44/317	31/01/2017	222171800945
25	RAMESHWAR OJHA	CCL	ARGADA	709	90071275	C/122/83	31/01/2017	221171800249
26	SURENDRA SINGH	CCL	KATHARA	766	90060674	D30/728	31/03/2018	222181900013
27	TAPAN KUMAR ACHARYA	CCL	PIPARWAR	1597	90191628	R/55/4036	31/03/2017	221171800385
28	V.K.SINHA	CCL	DHORI	1120	90180472	KGL/14-70	31/01/2018	222181900388
29	R.K.S.CHAUHAN	CMPDIL	RI-II, DHANBAD	449	90094293	R/106/1812	31/01/2017	207161701598
30	ACHYUTANANDA MONDAL	ECL	KANUSTORIA	988	90238775	2/399/B/21	31/05/2017	201171800251
31	CHANDRA DHAR VERMA	ECL	JAMBAD/KAJORA	1718	90051160	KGL/30/1629	30/09/2019	MS/331/ASN-II/1125
32	DEBASHIS SINHA	ECL	HQ, SANCTORIA	1500	90029372	BKR/27/1671	30/09/2018	202181901140
33	MD. ZAINUL ABDIN	ECL	SATGRAM AREA	330	90179847	RMG/53-3637	31/01/2017	201161701273
34	N.K.BISWAS	ECL	KHAS KAJORA	990	90238916	ASN/18/B/3	31/01/2018	201171801366
35	SHYAM SUNDER PRASAD	ECL	DHORI	1256	90190034	R/57/525	30/11/2017	222171801615
36	S.P.YAWALKAR	MCL	CWS TALCHER	1693	90155227	A/4/1330	31/01/2019	226192000069
37	ANANDI SHARMA	NCL	JAYANT OCP	1229	90153503	R/74-990	28/02/2018	225171800875
38	BASANT RAM	NCL	JAYANT OCP	2138	90158452	SING/3/781	30/06/2017	225171800157
39	BIMAL KUMAR KHARE	NCL	BLOCK-B	2324	90158999	KTS/31/140	31/12/2018	225181900578
40	DILIP DAY	NCL	CWS JAYANT	2203	90080334	RNJ/10/903	30/09/2017	225171800438
41	JAI PRAKASH SINGH	NCL	DUDHICHUA	2194	90161902	A/4/117/1363	31/12/2018	225181900567
42	PRABHU NARAYAN	NCL	JAYANT OCP	2196	90161944	C/44/889	31/07/2018	225181900338
43	R.C.GUPTA	NCL	AMLOHRI	1087	90251505	A/4/98/551	31/07/2017	225171800264
44	SHYAMLAL WAIKAR	NCL	JAYANT OCP	2072	90296278	JBP/26/163	31/07/2017	225171800323
45	SUNILKUMAR JHA	NCL	HQ, SINGRAULI	1931	90177445	A/4/117/1093	31/10/2017	225171800527
46	S.K.BHATTACHARJEE	NEC	RRRT, TIPONG	448	90214321	2/132/B/0567	31/01/2018	219171800190
47	TAPAN KUMAR DAS	NEC	TIKAK	573	90165606	MGT/1/865	31/03/2017	219171800030
48	ANIL KUMAR SHARMA	SECL	RAIGARH	2115	90126830	JBP/63/2394	30/09/2018	203181902344
49	Dr. VIJAY KRISHNA	SECL	JOHILLA	887	90140377	JBP/68/29P	31/03/2017	211161702447
50	Dr.(Mrs) MADHUMITA BISWAS	SECL	KORBA	1190	90140245	JBP/65/98	31/05/2018	203181900553
51	Dr.(Mrs) PRAMILA KUMARI	SECL	SOHAGPUR	1373	90140328	JBP/69/91	31/12/2017	211171801595
52	Dr.(Mrs) REETA KUJUR TIRKEY	SECL	BILASPUR HQ	1969	90140351	JBP/58/3305	31/05/2018	203181900377
53	J.P.BARNWAL	SECL	KUSMUNDA	2233	90244229	BLP/13/153	28/02/2018	203171802975
54	PRADEEP KUMAR SINGH	SECL	KUSMUNDA	2080	90260084	BLP/3/1986	30/06/2018	203181900890
55	R.K.KARAYAR	SECL	KORBA	309	90262569	JBP/41/299	30/11/2017	203171802269
56	S.P.PANDEY	SECL	BAIKUNTHIPUR	1305	90150871	A/4/172/789	30/06/2017	203171802099
57	SITARAM	SECL	KORBA	531	90282492	A/4/92/205	30/06/2018	203181900759
58	V.K.ASTHANA	SECL	SOHAGPUR	1744	90146259	A/4/117/1394	31/03/2017	211171800058
59	Dr.(Mrs.) S.SHANTHA	WCL	CHANDRAPUR	1489	90104415	NGP/28/1527	31/07/2017	220171801165
60	S.V.RAM MOHAN	WCL	BALLARPUR	1401	90083627	A/3/6/3049	31/05/2017	220171800845
61	SUBHRA GHOSH	WCL	NAGPUR AREA	1507	90105172	CHW/21/126	31/07/2018	220181901234



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 127

Dated 18.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Non-Payment of Performance Related Pay for the year 2018-19

Dear Sir,

It is to bring to your kind notice that many of our members have represented that they have not been paid Performance Related Pay (PRP) for the Financial Year 2018-19 although it has been released to a majority of the eligible executives for the terminal year of service. There are no departmental inquiries or penalty imposed in any of these cases. The reasons may be generalised into the following facts:

- (i) lack of awareness among executives,
- (ii) no information to executives from Personnel Department etc.
- (iii) sickness of executives leading to their absence, and later finding PRIDE portal to be locked.
- (iv) review of PRIDE of executives has not been completed.

After verification, we are enclosing a list of 38 retired executives who have not received PRP for FY 2018-19

We request you to consider these cases and release PRP for FY 2018-19 at the earliest.

Regards,

P. K. Singh Rathor

Principal General Secretary, AIACE

Cc: CMD, BCCL/CCL/ECL/MCL/NCL/CMPDIL/SECL/WCL

Director (P'nnel) CIL/ BCCL/CCL/ECL/MCL/ NCL/CMPDIL/SECL/WCL

LIST OF EXECUTIVES WHO HAVE NOT BEEN PAID PERFORMANCE RELATED PAY (PRP) FOR FINANCIAL YEAR 2018-

19

							
ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)							
PERFORMANCE RELATED PAY (PRP) NOT PAID FOR FINANCIAL YEAR 2018-19							
SL NO	NAME	SUBSIDIARY	AREA/UNIT	MEMB NO	EIS	DATE OF RETIREMENT	PRIDE SUBMITTED
1	VINOD KUMAR	BCCL	BASTACOLA	1984	90255571	31/01/2020	YES
2	DEBDAS MUKHERJEE	CCL	PIPARWAR	1673	90203878	30/06/2018	NO
3	JOYDEV GHOSH	CCL	PIPARWAR	2346	90026949	31/01/2019	NO
4	KAPIL DEO MISHRA	CCL	B & K AREA	2291	90214602	31/03/2019	YES
5	ACHINTA MONDAL	ECL	SATGRAM	1996	90291972	31/03/2020	YES
6	ASHOK KUMAR BANERJEE	ECL	SRIPUR AREA	1745	90028234	30/11/2019	YES
7	BASUDEO PRASAD YADAV	ECL	SODEPUR AREA	1381	90175852	28/02/2019	YES
8	DEBASHIS SINHA	ECL	HQ SANCTORIA	1500	90029372	30/09/2018	YES
9	NIRANJAN KUMAR SARKAR	ECL	SIDULI	1508	90238858	28/02/2019	YES
10	PRAN GOPAL DUTTA	ECL	KANUSTORIA	2019	90202425	31/01/2019	YES
11	SANJAY KUMAR	ECL	SATGRAM	1841	90051111	31/05/2020	YES
12	SEKHAR KUMAR DEY	ECL	KAJORA AREA	1713	90052259	30/04/2019	YES
13	TUHIN SARKAR	ECL	SALANPUR	1596	90029653	31/10/2018	NO
14	NARENDRA PRASAD SINHA	MCL	HINGULA	1739	90177692	31/12/2018	YES
15	S.P YAWALKAR	MCL	CWS TALCHER	1693	90155227	31/01/2019	YES
16	BIMAL KUMAR KHARE	NCL	BLOCK B PROJECT	2324	90158999	31/12/2018	YES
17	RAMSAGAR MAHTO	NCL	JAYANT	2020	90133877	31/08/2020	YES
18	AGULLA SATYANARAYANA	SECL	KUSMUNDA AREA	1456	90112483	30/04/2019	YES
19	ANIL KUMAR SHARMA	SECL	RAIGARH	2115	90126830	30/09/2018	YES
20	Dr. AKHILESH KUMAR BHARTI	SECL	SOHAGPUR	1844	90148339	30/06/2020	YES
21	DR. SHYAM SUNDAR RAM	SECL	HASDEO AREA	2179	90147679	31/08/2020	YES
22	DR.(Mrs) REETA KUJUR TIRKEY	SECL	BILASPUR HQ	1969	90140351	31/05/2018	YES
23	DR.(Mrs) SUJATA SHARMA	SECL	BAIKUNTHPUR	201	90118167	31/12/2018	YES
24	H R RAMAPRIYAN	SECL	HQ	2382	90114794	31/05/2020	YES
25	JOGESH CHOUDHURY	SECL	HQ	2018	90136342	31/12/2019	YES
26	PRADEEP KUMAR SINGH	SECL	KUSMUNDA AREA	2080	90260084	30/06/2018	YES
27	RAJENDRA B RAUT	SECL	GEVRA	2236	90265919	31/08/2019	YES
28	SAMARENDRANATH MONDAL	SECL	HQ	1658	90027772	31/01/2019	YES
29	A RAMANAIAH	WCL	CHANDRAPUR	1519	90112350	30/06/2018	YES
30	ASHOK KUMAR SOIN	WCL	UMRER	2199	90100843	31/10/2018	NO
31	BIJOY KUMAR BHAGAT	WCL	BALLARPUR	1884	90116963	31/12/2018	NO
32	BIPIN KUMAR	WCL	WANI	1890	90086802	10/31/19	YES
33	DEEPAK KUMAR	WCL	WANI AREA	1408	90103508	31/01/2019	NO
34	DEVRAJ KICHY	WCL	WANI	2214	90118589	31/01/2020	YES
35	DR A.K.NAYAK	WCL	WANI	2241	90122078	31/08/2020	YES
36	H B AGRAWAL	WCL	BALLARPUR	992	90133083	31/01/2019	YES
37	MADHUKAR PRASAD SINHA	WCL	WANI NORTH	2053	90156779	31/10/2019	YES
38	T.K.SADARANG	WCL	BALLARPUR	2256	90121450	31/08/2020	YES

**ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)***(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)*

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 128**Dated 19.12.2020**

To

All Hospitals empanelled with Coal India Ltd.

Sub: Request to honour Empanelment Agreement with Coal India Ltd

Dear Chief Executive,

AIACE is proud to be an association of executives of Coal India Ltd and SCCL, with its members being both WORKING and RETIRED Executives from coal industry.

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme, CPRMSE, with effect from 25th April, 2008. Under this scheme, CIL and its subsidiaries are extending medical facilities to the retired employees and their families through various empanelled hospitals spread across the country.

Recently, on 14th December, 2020, Coal India Ltd has circulated a List of Empanelled Hospitals for Coal India and its Subsidiaries, in which your hospital also occupies a place. As per this list all empanelled hospitals would provide treatment/ submit estimate of treatment as per CGHS rates applicable to the city or hospitals own rates whichever is less, as mentioned in letter of empanelment. This document is uploaded at, https://www.coalindia.in/media/documents/Consolidated_list_of_Empaneled_Hospitals_as_on_14.12.2020-converted.pdf.

The agreement with all empanelled hospitals has laid down procedures/guidelines for both, Hospitals and Beneficiaries, for facilitating cashless treatment to beneficiaries and release of payments to the hospitals on submission of relevant documents. We, at AIACE, are trying our best so that, neither the employees nor the Hospitals, are at any disadvantage. In this process, we are in regular contact with Coal India Ltd, SCCL, their employees and Hospitals for needful co-ordination.

As such, you are requested to confirm extending your facilities to employees of Coal India Ltd. Non-receipt of any communication from you in this regard will be deemed as acceptance from your end.

Regards,

P. K. Singh Rathor

Principal General Secretary, AIACE



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
 302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
 Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 129

Dated 22.12.2020

To

The Chairman,
 Coal India Limited,
 Coal Bhawan,
 Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
 Newtown, Rajarhat, Kolkata-700156

Sub: Callousness in CPRMSE claim settlement of Sri S P Gupta, Card no. CPRMSE/05/08/108/CIL

Dear Sir,

From the very beginning, we have been reiterating that CIL's CPRMSE is one of the best schemes in PSUs, but it is in a state of comma due to its faulty implementation at ground level. Various amendments and other related office orders have not been centrally stored in any REVISED Edition of CPRMSE documentation. This causes unawareness, at the lowermost level, who commits inadvertent errors in honoring the rules formed for CPRMSE. This leads to disrepute to CIL and harassment to retirees.

In one such amendment, which is still not incorporated in the main documentation of Revised CPRMSE, it has been circulated vide CIL/C-5A/PC/CPRMSE/2005 dt. 1.4.2017 that,

- **In absence of any CIL-empanelled hospital, an executive is allowed to avail treatment in a hospital which is empanelled with other PSUs (Vide Clause 3.2.1(a)(i))**
- (Copy enclosed in Annexure-I)

Taking advantage of this amendment, one of our Members, Sri Sat Prakash Gupta, (EIS no. 90015025), Retd GM(E&M), WCL, a CPRMSE Beneficiary from CIL, HQ Kolkata (Card no. is CPRMSE/05/08/108/CIL); residing in Kurukshetra (Haryana) had undertaken treatment at MM Institute of Medical Science and Research, Mulana which is empanelled with Northern Railway and Himachal Government.

It may be reiterated that his nearest CIL-empanelled hospital is 175 km away in Delhi NCR and he also volunteered to submit/apply prior intimation which is not mandatory.

It is a shame on the part of concerned officials that no communication was sent to him, and moreover, his Bill claim was summarily rejected and returned with noting "Hospital not empanelled with CIL". Pity is that his second bill is also pending at CIL, CPRMSE division, and is likely to meet the same fate. He has again written on 15-12-2020 to CMS, CIL, a copy of which has been endorsed to us. (Enclosed in Annexure-II)

Under the circumstances, your kind intervention and instructions are solicited for resolving the issue and reimbursing the due claims to Sri Gupta as well as sensitizing officials involved in Implementation of CPRMSE right from corporate level to lower level.

Regards,

P. K. Singh Rathor

Principal General Secretary, AIACE

Encl: As above

Cc
 D(P), CIL
 CMS, CIL, Kolkata

Annexure-I

कोल इण्डिया लिमिटेड

महारात्न कम्पनी

(भारत सरकार का उपक्रम)

कॉरपोरेट पहचान सं. L23109WB1973GOI028844

एक्शन एरिया-1ए, न्यू टाउन, राजरहाट, कोलकाता-700156

फोन: 033-23246528, फैक्स: 033-23244140

वेबसाइट: www.coalindia.in**Coal India Limited**A Maharatna Company
(A Govt. of India Enterprise)

Corporate Identity No.- L23109WB1973GOI028844

Action Area-1A, New Town, Rajarhat, Kolkata-700156

PHONE: 033 23246528, FAX- 033-22244140

WEBSITE: www.coalindia.in

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

Ref : CIL/C-5A (PC)/ CPRMSE/2005

Date: 01.04.2017

OFFICE MEMORANDUM

CIL Board at its 337th meeting held on 6th March, 2017 approved the following amendments to Clause Nos. 3.2.1(a)(i) and 3.2.1(d) of the CPRMSE:

Clause 3.2.1(a)(i) : Where there is no CIL empaneled Hospital at places where the retired executives reside/unable to go to such empaneled hospitals/Diagnostic Centres, the retired Executives can avail the medical facilities from other PSU hospital/ other PSUs empaneled Hospital, ESI Hospital, Government hospital including hospital under Municipal Corporation or Hospital/Diagnostic Centres empaneled by CGHS subject to CGHS rates for the items covered under CGHS and referred by Company Doctor or other extant guidelines and claim reimbursement of expenses incurred.

Clause 3.2.1(d) : No limit will be applicable in case of treatment of following diseases :

(i) Heart and Vascular diseases involving surgical or interventional therapy, (ii) Cancer, (iii) Renal disease, (iv) Paralysis, (v) AIDS & (vi) Addison's disease & Adrenal Histoplasmosis.

This is for the information of all concerned.

(Charles Juster)

Dy. General Maager (P/PC)

Distribution :

- 1) The CMD, ECL/BCCL/CCL/NCL/SECL/WCL/MCL/CMPDIL
- 2) The Director (Technical)/Director (Finance)/Director (Marketing), CIL
- 3) The CVO, CIL,
- 4) The Director (P)/Director(T/O)/Director(P&P)/Director(F),
ECL/BCCL/CCL/SECL/NCL/MCL/WCL
- 5) Director (T/RD&T)/Director (T/CRD)/Director(T/P&D)/Director(ES), CMPDIL,
Ranchi
- 6) The CVO, ECL/BCCL/CCL/SECL/NCL/MCL/WCL/CMPDIL
- 7) The General Manager/TS to the Chairman, CIL, Kolkata.
- 8) The General Manager, NEC, Assam,
- 9) The General Manager (P-EE), CIL

Annexure-II

To

The Chief of Medical Services

Coal India Ltd

Kolkatta

Sub: Reimbursement of medical expenses in 2nd quarter 2020

Ref: CPRMSE /05/08/108(cil)

Dear Sir

Kindly refer to my letter dated 05-08-20 vide which I had sent a request for reimbursement of medical expenses of self for treatment chronic stomach illness at a CGHS approved nearest hospital namely mm institute of medical science and research Mulana as nearby empanelled hospitals for such treatment are available in NCR which are approximately 175 km from my residence. it is simply not possible to go frequently there due to covid 19. further i had sought prior approval for this vide my email sent to you

And medical.cil@coalindia.in copy of which was also enclosed.

But inspite of this ;my request has been returned with remark that it is non empanelled hospital and not for CPRMSE beneficiary .As per circular no CIL./c-5a/(pc)/ CPRMSE /2005 dated 01-04-17(copy enclosed); as per which treatment can be taken from CGHS empanelled hospital and hospital empanelled with other PSU/Govt employees when no cil empanelled exist. Further this hospital is empanelled for employees of northern railways and himachal Govt (copies enclosed).For this I had sought Prior permission as per above referred email..

But regretted that inspite of all this, my request has been turned down. This is harassment of a executive who had served CIL for more than 35 years.

Similar proposal for 3rd quarter 20 is also pending in CIL since October 20

You are again requested to please grant your approval for both proposals /payment as per CGHS rates and oblige. Thanking You

Yours sincerely

Sat Parkash Gupta
(Sat Parkash Gupta) 15/12/20

H.N- 1653 sector 7 U.E, Kurukshetra 136118, Haryana, Mob: 9416894837

Encl proposal/circular/copies of N.R. HIMACHAL GOVT

Copy to Director (p&ir) cil for kind help

COPY TO SHRI P.K.SINGH RATHOR, PRINCIPAL CBAJ SBCY
AIACE
WHO IS REQUESTED TO TAKE UP WITH CIL
AS THEY TURN DOWN REQUEST FOR CPRMSE
REQUEST ON ONE PRETEXT OR OTHER



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)
302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);
Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 130

Dated 31.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Confirmation of Irregularities in CPRMSE claim settlement of Sri S P Gupta, Card no. CPRMSE/05/08/108/CIL

Dear Sir,

Your kind attention is requested to be drawn to the reply sent to us in response to our letter no. AIACE/CENTRAL/2020/129 dt. 22-12-2020 on the above subject. (Copy enclosed in Annexure-I)

This is another proof of inefficiency of dealing authorities in rejecting the legitimate claim of CPRMSE reimbursement to Sri S. P. Gupta.

It is to be noted that rules under CPRMSE have been changing from time to time. The initially adopted CPRMSE has undergone several changes, which were notified from time to time, by issue of relevant Office orders.

- i. Somewhere in the year 2012, one version of CPRMSE was published mentioning reference of various past Office orders leading to formation of rules. It declared the commencement of scheme with effect from 25.4.2008. (Let it be called OLD or Superseded version.)
- ii. Later on, the above scheme was superseded and amended second version of CPRMSE was published on 28-12-2012 vide CIL/C-5A/PC)/CPRMSE/207 dt. 28.12.2012. This version omitted citation of various office orders amending the existing rules. (Let it be called Ammended version.)
- iii. Fortunately, amendments after 28-12-2012 are still continuing, and unfortunately no revised version of CPRMSE is being published incorporating changes incorporated by various Office orders.

This has led into lack of continuity in interpretation of CPRMSE rules and misjudgment occurs. As such, in the present case, the learned Dy. CMO inferred that amendment of **Clause 3.2.1(a)(i) of CPRMSE**, vide CIL/C-5A/PC)/CPRMSE/2005 dt. 1.4.2017 allows reimbursement of Indoor only. We contest her arguments, and for her convenience, this amendment in Yellow Bracket is shown in enclosed in **Annexure-II**. We shall be highly obliged if she is able to find the words INDOOR or OUTDOOR are inscribed in this order.

For convenience of all, both these OLD and AMMENDED versions are enclosed with this letter. Further, covering letter and Page-4 & Page-5 of latest CPRMSE updated on 28-12-2012, are attached herewith as **Annexures-III, IV and V**. Relevant portions of entire Clause 3 of CPRMSE are highlighted in yellow colour. Explaining the contents of these pages will be a waste of precious time of the Chairman of our company. In the light of amendment vide CIL/C-5A/PC)/CPRMSE/2005 dt. 1.4.2017, various subsidiaries have issued office orders, and one order issued by CMPDI is attached as **Annexure-VI**.

Needless to say, these contents confirm that both Indoor and Outdoor treatment in empanelled hospitals are reimbursable and, Sri Gupta is entitled for full reimbursement which is requested for grant of competent approval.

Regards,



P. K. Singh Rathor

Principal General Secretary, AIACE

Encl:

Annexures – I to V

Old CPRMSE Booklet

Amended CPRMSE Booklet

Cc

D(P), CIL

CMS, CIL, Kolkata



AIACE/CENTRAL/2020 / 129

Dated 22.12.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Callousness in CPRMSE claim settlement of Sri S P Gupta, Card no. CPRMSE/05/08/108/CIL

Dear Sir,

From the very beginning, we have been reiterating that CIL's CPRMSE is one of the best schemes in PSUs, but it is in a state of comma due to its faulty implementation at ground level. Various amendments and other related office orders have not been centrally stored in any REVISED Edition of CPRMSE documentation. This causes unawareness, at the lowermost level, who commits inadvertent errors in honoring the rules formed for CPRMSE. This leads to disrepute to CIL and harassment to retirees.

In one such amendment, which is still not incorporated in the main documentation of Revised CPRMSE, it has been circulated vide CIL/C-5A/PC)/CPRMSE/2005 dt. 1.4.2017 that,

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Taking advantage of this amendment, one of our Members, Sri Sat Prakash Gupta, (EIS no. 90015025), Retd GM(E&M), WCL, a CPRMSE Beneficiary from CIL, HQ Kolkata (Card no. is CPRMSE/05/08/108/CIL); residing in Kurukshetra (Haryana) had undertaken treatment at MM Institute of Medical Science and Research, Mulana which is empanelled with Northern Railway and Himachal Government.

It may be reiterated that his nearest CIL-empanelled hospital is 175 km away in Delhi NCR and he also volunteered to submit/apply prior intimation which is not mandatory.

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Under the circumstances, your kind intervention and instructions are solicited for resolving the issue and reimbursing the due claims to Sri Gupta as well as sensitizing officials involved in Implementation of CPRMSE right from corporate level to lower level.

Regards,

P. K. Singh Rathor

Principal General Secretary, AIACE

Encl: As above

Cc

D(P), CIL

CMS, CIL, Kolkata

कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का उपक्रम)

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

एकशन एरिया-1ए, न्यू टाउन, राजरहाट, कोलकाता-700156

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वेबसाइट: www.coalindia.in**Coal India Limited**A Maharatna Company
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WEBSITE: www.coalindia.in

(An ISO 9001:2015 & ISO 50001:2011 Certified Company)

Ref : CIL/C-5A (PC)/ CPRMSE/2005

Date: 01.04.2017

OFFICE MEMORANDUMCIL Board at its 337th meeting held on 6th March, 2017 approved the following amendments to Clause Nos. 3.2.1(a)(i) and 3.2.1(d) of the CPRMSE:

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This is for the information of all concerned.

(Charles Juster)

Dy. General Maager (P/PC)

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- 2) The Director (Technical)/Director (Finance)/Director (Marketing), CIL
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- 4) The Director (P)/Director(T/O)/Director(P&P)/Director(F), ECL/BCCL/CCL/SECL/NCL/MCL/WCL
- 5) Director (T/RD&T)/Director (T/CRD)/Director(T/P&D)/Director(ES), CMPDIL, Ranchi
- 6) The CVO, ECL/BCCL/CCL/SECL/NCL/MCL/WCL/CMPDIL
- 7) The General Manager/TS to the Chairman, CIL, Kolkata.
- 8) The General Manager, NEC, Assam,
- 9) The General Manager (P-EE), CIL



COAL INDIA LIMITED
 "COAL BHAWAN"
 10 NETAJI SUBHASH ROAD
 KOLKATA – 700001

No. CIL/C-5A (PC)/CPRMSE/ 207

Date: 28.12.2012

OFFICE ORDER

Sub: **CONTRIBUTORY POST RETIREMENT MEDICARE SCHEME FOR EXECUTIVES OF CIL AND ITS SUBSIDIARIES (CPRMSE)**


The Board of Directors of CIL in their 289th Meeting held on 18.09.2012 has approved the modifications/additions in the **Contributory Post Retirement Medicare Scheme for Executives of CIL and its Subsidiaries (CPRMSE)**.

The payment of outpatient/domiciliary treatment as per clause 6.1 will be effective from 01.01.2013. The payment of outpatient/domiciliary treatment for the period 01.07.2012 to 31.12.2012 will be as per the pre-revised rates.

The reimbursement of charges for hospitalization (indoor treatment) as per CPRMSE has been enhanced to Rs.25 lakhs or Rs.12.5 lakhs as the case may be with immediate effect. There will be no limit for specified diseases as mentioned in clause 3.2.1. (d) of the Scheme, which will not be accounted against the amount of Rs.25 lakhs or Rs.12.5 lakhs as the case may be.

The Contributory Post Retirement Medicare Scheme for Executives of CIL and its Subsidiaries (CPRMSE) as modified is published in website www.coalindia.in. A copy of the same is enclosed for vide circulation.

This issues with the approval of Competent Authority.


 (R. Mohan Das)
 Director (P&IR)

Distribution:

1. CMD, ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDIL
2. D(F)/D(T)/D(Mktg)/, CIL, Kolkata
3. D(P)/D(F) ECL/BCCL/CCL/SECL/WCL/NCL/MCL
4. D(RD&T), CMPDIL, Ranchi
5. CVO, CIL, Kolkata
6. ED, IICM, Ranchi/ED(Medical Services), CIL Camp : CCL, Ranchi
7. ED(Corporate Services)(Internal Audit), CIL, Kolkata
8. CGM/TS to Chairman, CIL, Kolkata
9. CGM, NEC, Margherita
10. GM(P/EE), ECL/BCCL/CCL/SECL/WCL/NCL/MCL/CMPDIL/CIL
11. GM (Telecom), CIL: with a request to upload the same in CIL website internet under Circulars/Internet under info – Circulars. The existing Contributory Post Retirement Medicare Scheme for Executives of CIL and its Subsidiaries (CPRMSE) be removed and the rule with the said modification be uploaded in CIL website. Soft Copies e-mailed.
12. GM(F)/GM(F)(I/C), CIL, Kolkata
13. GM(P)MP&IR/Recruitment/Admn, CIL, Kolkata
14. GM, CIL, New Delhi
15. Company Secretary, CIL, Kolkata
16. Chief Medical Officer, CIL, Kolkata
17. Sr. Officer (Secretarial), D(P&IR), CIL
18. Guard file.



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3.0 BENEFITS

The Medical Benefits to the retired executives and their spouses under the scheme will be admissible for the treatment taken only within India and would be regulated as under:

3.1 Traveling expenses or allowance would not be admitted for journey undertaken for the purpose of obtaining Indoor or Outdoor treatment either for self or spouse. In case of ambulatory patient, ambulance charges will be paid in case the ambulance is provided by the Empanelled hospitals.

3.2 Reimbursement of medical expenses for indoor and outdoor treatment will be regulated on the following terms and conditions:-

3.2.1 Indoor Treatment

a. i) Reimbursement of Medical expenses incurred for indoor treatment will be allowed on actual basis, subject to the condition that the treatment is obtained in Company hospitals, Government hospitals including hospitals under Municipal Corporation and all other PSUs. Besides, Medical expenses will also be reimbursed for treatment undertaken in hospitals notified by Coal India Ltd. as per actual or CGHS rate whichever is less.

ii) In case of emergency, like Heart attack, accidents, etc., or due to non-availability of empanelled hospitals in a particular town or city, if any retired executive and/or spouse undertake medical treatment in hospitals/ nursing homes other than mentioned above, the reimbursement will be admissible as per prevailing MAR rate. Such payments will be released on case to case basis on obtaining approval of Dir. (P&IR), CIL or CMDs of the subsidiary companies as the case may be.

Further in such situations if treatment is received in NABH accredited or super speciality hospital, reimbursement will be restricted to maximum MAR rates.

However, in case treatment is undergone in Company approved Hospitals or Nursing Homes, reimbursement will be done as per actual or CGHS rate whichever is less. Where CGHS rate is not available, payment should be made as per MAR.

In case of treatment undertaken in non-empanelled hospitals in non-emergency situations prior intimation should be given to the respective CMS of subsidiary companies or Dy. CMO, CIL as the case may be. In all such cases payment will be released on case to case basis as per MAR, on obtaining approval of Dir. (P&IR), CIL or CMDs of the subsidiary companies as the case may be.

iii) 100% Cashless Treatment shall be permitted at the empanelled hospitals or hospitals notified by CIL.

iv) However, in case of any inadmissible amount, the same shall be adjusted in future from half-yearly payment or from any other amount payable to the retired executive/spouse as the case may be.

For the treatment obtained at company's hospitals by the members/spouses, no charges will be charged from the members/spouses. However, for the purpose of accounting under the scheme, a notional rate of 40% treatment cost will be charged to the retired executive account.

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- b) Eligibility for indoor admission will be restricted in the Ward/Cabin as per the following entitlement –

Sl. No	Entitlement	Grade
1	Deluxe Room	Retired Board Level Executives & Executives of E9 Grade
2	Individual Cabin	Retired Executives of E8 & E7 Grade
3	Twin Sharing Cabin	Retired Executives E1 to E6 Grade

- c) The maximum amount reimbursable during the entire life for the retired executives and spouse taken together would be Rs. 25 lakhs and in case of single membership the limit would be Rs. 12.5 lakhs. This limit should be applicable in respect of General Diseases only i.e., other than the diseases for which the upper limit is not applicable.

Cost of treatment in OPD of empanelled hospitals would also be permitted and the same will be adjusted against the maximum applicable limit of Rs. 25 lakhs or Rs. 12.5 lakhs as the case may be.

- d) No limit will be applicable in case of the treatment of the following diseases:
 (i) Heart and Vascular diseases involving surgical or interventional therapy, (ii) Cancer
 (iii) Renal disease (iv) Paralysis (v) AIDS

The detailed clarification of the diseases for which there is no limit and for which medical treatment will be provided is furnished below:

i) **Heart disease including surgical Interventions:** This will include (1) Coronary Artery By Pass Grafting (2) Coronary Angioplasty including cost of stent (3) Pacemaker implantation including cost of Pacemaker (3) Any other surgical intervention required for heart disease. Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less.

ii) **Cancer:** This will include (1) cost of Chemotherapy taken at home as prescribed by the concerned Oncologist of notified hospital provided the cost does not exceed the cost of Chemotherapy taken at Indoor or Day Care Centre. (2) cost of investigation for follow up treatment of Cancer patient to evaluate progress and metastasis (may be twice in a year or more) based on advice of the concerned Oncologist of the notified hospital (3) cost of Palliative treatment i.e., end stage treatment of cancer patients at home. Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less.

iii) **Renal Disease:** This will include Peritoneal Dialysis including CAPD (Continuous Ambulatory Peritoneal Dialysis) taken at (1) Indoor i.e., hospital (2) Day Care (3) At home provided the cost does not exceed the cost of dialysis taken at Day Care or Indoor. Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less. Organ failure inclusive of transplant and follow up outdoor treatment will also be included.

iv) **Paralysis:** The term may be defined as "Neurological Disorder" instead of Paralysis. This will include (1) Surgery – Brain & Spine Surgery (2) Cerebra Vascular Accident (3) Cost of Pacemaker in Brain Surgery (deep brain stimulation surgery) (3) Physiotherapy – Payment may be made on actual basis or on the basis of CGHS approved rate whichever is less. Cost of DBS implants, intrathecal pumps and spinal stimulators cord physiotherapy (both indoor and outdoor/domiciliary) will be reimbursed as per CGHS rates or actual whichever is less.

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सेन्ट्रल माईन प्लानिंग एण्ड डिजाइन इन्स्टीच्यूट लिमिटेड
(बोले इण्डिया लिमिटेड की अनुषंगी कम्पनी / भारत सरकार का एक लोक उपजन्म)
गोन्ववाना प्लेस, कान्के रोड, राँची - 834 031, झारखंड (भारत)
Central Mine Planning & Design Institute Limited
(A Subsidiary of Coal India Limited / Govt. of India Public Sector Undertaking)
Gondwana Place, Kanke Road, Ranchi - 834 031, Jharkhand (INDIA)
IDENTITY NUMBER - U14292JH19756OI00122

No.CMPDI/HQ/OE/T&P/11/

Dated: 27.01.2017

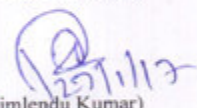
OFFICE ORDER

Sub: Guidelines for availing OPD treatment by retired executives registered under CPRMSE in Company's hospitals/ Dispensaries.

In pursuance of decision taken in Functional Director's meeting held on 10.12.2016, the Competent Authority has kindly accorded approval for allowing OPD treatment to retired executives registered under CPRMSE in Company's hospitals/Dispensaries as mentioned below.

1. Retired executives registered under CPRMSE are now allowed to avail treatment at CMPDI Dispensary as Non-entitled case.No medicine will be supplied to them.They need not to pay any amount for consultation in cash/kind.CMPDI Dispensary will maintain a register for recording of each consultation availed by them. At the end of every month, list of such members alongwith number of consultation made during the month will be sent to Finance Division for recovery @ Rs.75/- for each consultation from fixed amount of Rs.25 lakhs or 12.5 lakhs,as the case may be.Cost of medicines/ pathological test/investigations etc. as prescribed by the Company's doctor will be reimbursed as per rule and to be adjusted from fixed amount of Rs.25 lakhs or 12.5 lakhs as the case may be.
2. Retired executives registered under CPRMSE are now allowed to avail OPD treatment in Company's Hospital/Dispensaries owned by other subsidiaries of CIL.Reimbursement of consultation fee together with Cost of medicines/pathological test/investigations etc. as prescribed by the Company's doctor will be reimbursed as per rule. The reimbursed amount is to be adjusted from fixed amount of Rs.25 lakhs or 12.5 lakhs as the case may be.

This issues with approval of the Competent Authority.


(Bimlendu Kumar)
Dy. General Manager (P&A)

Copy to :-

1. CMD, CMPDI, Ranchi :
2. Director (T/RD&T), CMPDI, Ranchi :
3. Director (T/P&D), CMPDI, Ranchi : For kind information.
4. Director (T/ES), CMPDI, Ranchi :
5. Secretariat of Director (T/CRD), CMPDI, Ranchi :
6. Chief Vigilance Officer, CMPDI, Ranchi :

Distribution:-

1. All HoDs
2. All RDs
3. GM(ICT): With a request to upload above order on CMPDI's Website
4. Chief of Medical Services:CIL/CCL/BCCL/ECL/SECL/WCL/MCL/NCL/NEC:With request to extend OPD facility to members registered under CPRMSE of CMPDI at hospitals/dispensaries under your command areas
5. GM(Personnel/EE): CIL/CCL/BCCL/ECL/SECL/WCL/MCL/NCL/NEC: With request to extend OPD facility to members registered under CPRMSE of CMPDI at hospitals/dispensaries under your command areas.

फोन नम्बर / Phone No. : +91 651 2230933, 2792201 फैक्स नम्बर / Fax No. : +91 651 2230933

ई-मेल / e-mail: panda@cmpdi.co.in; वेब साईट / Website Address: www.cmpdi.co.in

